AIGC Meeting – November 10, 2012

Attendance list at end – some excused

Meeting called to order at 9 a.m.

General Introductions around the room

Reports:

Interfraternal Council – Barry Fortuna

Presentation Outline
- General Updates
- Regional Meetings
- Philanthropy Updates
- Upcoming Calendar
- Senate Update
- Recruitment Statistics

General Updates
- Have made basic revisions to Bylaws and Constitution
  - More inline with position duties and function of Greek Judicial Board
- Philanthropic and Social refocus to support Chapter events rather than over plan ill-attended events
  - Master calendar to track all events ongoing sent to Chapters
- Focus to bring more involvement of the Councils on the OGLC level
  - Helped with Greek 101, Accepted Students Day, RPI Medalist Day
- Improving communications with Residence Education
- Resumed bi-weekly fraternity articles in the Poly
- Elections held this past Wednesday, November 7th, 2012
  - Transitions to occur on Wednesday, December 3rd, 2012

Regional Meetings
- Held a Regional Meeting at the end of September
  - Main focus was to encourage regional activity
    - Greek Service Day
      - Have created “Regional Representatives” positions for better communications between IFC E-board and each region
- Holding final Regional Meeting of semester on November 28th
  - Focus will be on roundtable discussions for Chapters to learn strengths and weaknesses from each other
  - Possible focus on effective transitioning between positions

Philanthropy
- Greek Service Day – November 11th, 2012
  - Four different community service projects ongoing at the same time
  - Events broken up by region and surrounding community’s needs
  - Includes cleanup of Prospect Park and neighborhood raking
- IFC Charity Pasta Dinner – December 11th, 2012
  - Location: RPI Union – Mother’s
Time: 4:30pm – 7:30pm
Will hopefully become a semi-annual event
Last semester’s Past Dinner was a great success
  - Proceeds went to Joseph’s House, RPI Preface Program, and LifeNets Foundation
  - This semester’s charities TBD

Discussion: Working to support individual chapters and or co-sponsored events rather than create an IFC event. Realizing folks may be over-programmed and better to promote partnerships and offer help to events then trying to add more things.

Upcoming Events
- Greek Tailgate – Saturday, November 10th, 2012
  - 11:00am in B-lot next to BARH
  - Will serve pizza and refreshments before the start of the final RPI Football game
- Greek Service Day – Sunday, November 11th, 2012
- Men’s Greek Hockey Night – Friday, November 30th, 2012
- IFC Charity Pasta Dinner – Tuesday, December 11th, 2012

Senate Relations
- Still looking to split the Greek Life Senator vote
  - One IFC Senator & one Panhel Senator
  - Each Council represents different voting bodies
- Working with IC to ensure full support
- Looking to bring up motion in 2 weeks at Senate meeting
  - Should have a strong support
  - Current GM is Greek
  - IC President is in support

Recruitment
- 430 extended for Fall 2012 Formal Recruitment
- 377 of those bids extended were unique
- 255 signed on Bid Commitment Day held on September 21st
  - Multiple Chapters took advantage of informal recruitment
  - Current new member count: 294

Recruitment Statistics
- Of the surveyed signed members:
  - 82% never considered going Greek before coming to RPI
  - 31% attended “Meet the Greeks”
  - 17% attended “IFC Kick-off Carnival”
  - 9% utilized the resources on the IFC website
- QUAD was the most popular hall to go Greek
- Mechanical Engineering was the most popular major followed by Undeclared Engineering
- SAE had the most bids signed followed by Sigma Chi then RSE

Discussion: A question asked about getting information from those who got a bid, but did not sign. IFC only got limited feedback, but would like to know. Great job to maintain numbers despite the known hurdle of high percent coming not thinking about Greek life, but more work needs to be done to raise participation in IFC general events and use/usefulness of the website
Panhellenic Council – Elisa Novelli

Formal Recruitment

Formal Recruitment Attendance

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Changes from Last Year

1. Pushed back 1 week
2. Shortened by 1 day
3. Included informal mixers before formal recruitment
4. Conversation rules changed

- Bylaws Revisions
- New Bylaws passed October 15th
  - Restructured council to 10 positions
  - Promoted philanthropy to VP status
  - Require all NPC chapters to be represented on the executive board
Relationship Statements
• Relationship Statements with Sigma Delta and Alpha Omega Epsilon have been updated
• Grants extended voting rights
• Can now hold more positions
• Updated to reflect new bylaws

Elections: Slating occurred Monday the 5th, elections are Monday the 12th
• President: Lindsey Taylor – Alpha Gamma Delta
• Executive Vice President: Lauren Fellers – Pi Beta Phi
• Vice President of Internal Affairs: Amy Seiler – Alpha Phi
• Vice President of Recruitment: Deanna Schwarz – Alpha Phi
• Assistant Vice President of Recruitment: Mary Hackbart – Pi Beta Phi
• Vice President of Philanthropy: Emily Nebiolo – Alpha Omega Epsilon
• Vice President of Finance: Erica Hutchins – Alpha Phi
• Director of Member Development: Amber Gansz – Pi Beta Phi
• Director of Greek Relations: Izabela Biedo – Pi Beta Phi
• Director of Communications: Shannon Holly – Alpha Omega Epsilon

Greek J-Board Progress
• Joint Board chaired by IFC EVP and Panhel VPIA
• 5 members (2 from Panhel, 3 from IFC)
• Redesigned in collaboration with DOSO to hold chapters more accountable by their peers
• Board has been selected, currently being trained.

Greek J-Board Delegates
• Ann Novelli – Alpha Phi
• Hannah Trasatti – Alpha Gamma Delta
• Oskari Rautiainen – Sigma Chi
• Steven Alvarado – Delta Phi
• Joshua Plitnick – Theta Xi
• Kylie Harrington (Alternate) – Alpha Phi
• Jesse Noviello (Alternate) – Delta Tau Delta
• Alex Bruening (Alternate) – Sigma Phi Epsilon
• Jin Bojiang (Alternate) – Delta Phi

Discussion: For Greek J-Board changes will be made for the RPI Student Handbook as well, but that is longer, more involved process. Jerry suggested, facetiously to take that as an opportunity to also slip in a revision to, or deletion of, the old Zero Tolerance policy instituted in the 1990’s.

Recent and Upcoming Events
• Hazing Prevention Week
• Professor Mixer
• Greek Football Night
• Greek Lip Sync (November 27th)
• Greek Hockey Night (November 30th)
• Transition Tea (December 10th)

Order of Omega – Elisa Novelli

New Member Class
• Received 43 applications
• Accepted 22 new members
• Initiation was November 7th

Newly Initiated Members

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<td>Nathan Porteous</td>
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<td>Jay Cady</td>
<td>Andrew Ewing</td>
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Website
- Vice President Tiffany Milano working on a new website
- Will go live as soon as it’s complete!

Community Service
- New community service hour requirement
  - Replaces old events to avoid over-programming the Greek community
  - Serve 10 hours of community service per semester to remain in good standing
  - Hours are recorded with DOSO

Discussion: Great a number of women inducted, but more men should apply or have groups nominate members. They will progress to online applications like Phalanx.

Green Greeks – no report

Greek Spectrum
- Brief report on progress since last meeting.
  - In bootstrapping phase of getting up and running
  - Had a table at Meet the Greeks
  - Are working with SafeZone to create a component focused on Greek-centric issues and situations
  - Have idea for creating a peer to peer awareness and resource interactive presentation that could be brought to chapters.

Office of Greek Life Commons – Matt Hunt

RPI Staff Searches
- Student Experience Office:
- Director of the CCPD (Career Center):
- Residence Life
- Disability Services

Discussion: Career center and career fair heard from several alumni back supporting the event that poor turnout and changing corporate methods for recruitment and resume gathering makes this event perhaps needed to evolve or have better promotion to the students. This year’s was early in the semester. Successes for career networking and Greek life are that some companies (e.g. Sandia National Laboratory) are targeting specifically Greeks for information sessions and interview given their positive experience with RPI grads who are Greek. It was felt this kind of stuff should be promoted in the summer Freshman mailing and in IFC/Panhel rush information – it can help with parents who often are the impediment for signing a bid. Dr. Sams and Student Life have become more aware of the situation of the corporate relations as they realize students come to RPI expecting to graduate and go work for some great company, not necessarily that RPI has a great FYE/NRB or CLASS philosophy.

RPI Alcohol Task Force Update
- Alcohol & Other Drug Committee Reconstituted
  - Greek Life, DOSO, Athletics, Faculty, Student Experience, Union, RPI Ambulance, Off-Campus, and Residence Life involved
  - Revised Campus Alcohol & Other Drug Policy, ready to be posted before end of semester.
- Launched AlcoholEDU
  - 100% compliance of all 1st year students
Students would have medical holds on accounts if not completed, only 38 students were at risk of this.
  o As of 11/2/12 RPI Ambulance indicated a decrease in hospitalization transports related to alcohol from 12 in 2011 to 7 in 2012, a 41.6% decrease.

S.P.A.M.A.P.S. Launched Fall 2012
  • Committee of Students, Staff, & Faculty met April to August to create program (Majority Greek students, multiple chapter advisors, and others that represented PAN, IFC, and AIGC).
    o Focused on building an all RPI program, not just Greek
    o Explored all avenues of concern as expressed by Greek members and alumni through the February Greek Leadership Summit and April Open House.
  • Key issues resolved:
    o Program is student run with staff advisors
    o Monitors are RPI student employees (funded by Student Life Div. per Dr. Sams)
    o As employees the students are covered by RPI's liability insurance while they are acting within the parameters of their job description.
    o Event Monitors are not policy enforcement agents, they monitor risk management practices and inform host organization of potential risks and make recommendations for improvement.
    o 15 monitors hired, monitoring to begin 11/9 or 11/16 based on availability.

Discussion: First monitored event was held Friday night – heard nothing, so take that as a good first implementation.

Greek Life Commons Budget
  • Greek Life Commons Budget Review/Overview 2011-2012
    • Budgeted: $5000.00
      o Spent to date: $350.00
      o Expected expenditures remaining: $4,000.00
      o Total remaining: $650.00
    • Greek Alumni Donations used: $1,158.45
      o Previous Remaining Balance: $17,281.31 (April 2012)
      o New Balance: $22,830.01 (10.12.12)

Discussion: mentioned intent to develop alternative ways to disperse and spend the money that alumni are donating who intend it to be spent rather than saved. Prudent spending and is ultimately up to OGLC to properly spend. Many mentioned the importance to tell alumni to inform Matt Hunt that a donation was made - especially if it has corporate matching – so that Matt can make sure the money does get directed to OGLC. Dream is to ultimately have a more visible and direct pull down menu item for this fund on the general RPI alumni donation webpage. May be used this year to further support Greek Leadership Summit and to send more to the NGLA conference in the spring.

Upcoming GLC Events
  • 1st Annual Greek Tailgate (RPI Vs Union):
    o Today! (Parking Lot in front of BARH)
    o 11am-12pm Free pizza & drinks
  • Greek Lip-sync: Tuesday November 27th
  • Greek Men’s Hockey Night (Vs. Princeton): Friday November 30th 7pm
  • IFC Charity Spaghetti Dinner: Tuesday December 11th
  • Greek Women’s Hockey Night (Vs. Union): Friday January 25th 7pm
  • Greek Leadership Summit: Saturday February 9th (* Tentative, Sage Dining Hall)
  • Northeast Greek Leadership Association (NGLA) Annual Meeting
    o Hartford, CT: IFC & PAN attending February 21st -24th

Hazing: Trending Patterns of Concern & Alumni Partnership Opportunity
• SUNY Binghamton: Spring 2012
  o Shuts down entire pledging program for all Greeks amidst multiple chapter hazing and cries for help.

• University of Alabama: Fall 2012
  o “…we can no longer take the brutality of pledgeship and something must be done.” Letter from anonymous pledges to UA asking for help
  o [http://cw.ua.edu/2012/10/16/fraternity-pledge-details-uas-culture-of-hazing/](http://cw.ua.edu/2012/10/16/fraternity-pledge-details-uas-culture-of-hazing/)

• Cornell University: This week (November 8th)
  o Three Fraternities Temporarily Suspended After Allegations of ‘Dangerous Behavior’

• Rensselaer Fall 2012
  o Four separate issues brought forward for investigation (including Greek and non Greek groups)
    - 3 issues in 2011
    - 2 issues in 2010

• Greek Related Response:
  o OGLC & DOSO working together to investigate
  o Appropriate partners notified (chapter members, alumni, advisors, and national/international headquarters)

OGLC Proactive Approach to Hazing Prevention

• Proposal for Hazing Prevention campus wide committee in works:
  o Dating back to Fall 2011 implementation plan, following Alcohol efforts in 2012
  o Will develop hazing prevention session during 2013 Leadership Summit
  o Plan to find or create a self populated survey for chapters & alumni to do self assessments
  o OGLC available for pro-active support to address existing culture and work towards full elimination of negative practices identified

• Panhellenic & Interfraternity Council:
  o Re-launched the National Hazing Prevention Week (September 24th – 28th)
  o Looking to include Athletics, ROTC, & Union Clubs in future years

Discussion: Matt solicited help of alumni to talk with chapters and become more aware/engaged with what the chapters are doing with pledge programs and to challenge them to change outdated and now more unacceptable practices. The PSU Sandusky and FAMU cases have caused many schools to lower the threshold for taking action for fear of exposure. For even U. of Alabama to have taken such a strong action is indicative of a nationwide sensitivity to this. The Cornell actions this week were, according to the article, taken as a result of anonymous allegations and caught the IFC off-guard. Cornell is hyper-sensitive about this and alcohol implications with pledging as a result of the SAE Desdunes death in Feb of 2011. For RPI, it is both a heightened sensitivity, but also a slight uptick in “incidents” – some of which are due to more bystander intervention and folk’s talking/reporting and more unwilling to accept the situation.

There have also been some other undercurrent situations: Sigma Sigma Rho sorority for instance with a coordinated social networking approach to some hazing activities. This even after they were banned from RPI after the nationwide exposure of their hazing proceduralized and released to the public.

Questions, Comments, Concerns?

• This is your Greek Life Commons
  o What questions do you have?

• Matthew Hunt, Associate Dean of the Greek Life Commons
  o 4th Floor Academy Hall
Alumni Inter-Greek Council Reports

- Theta Chi House Renovation Project – Richard Borowa
  - Provided a storyline of their capital campaign and renovation project. He had some handouts with the timeline, issues faced, observations and recommendations. Their use of the RPI foundation pass through has worked fairly well despite the initial slow progress and the setback with their contracted campaign management firm.

- Sigma Chi House Renovation Project – Bob Eckart
  - Provided an overview of their renovation project and their somewhat faster than originally expected progress. Their 501(c)3 Pinewoods Foundation was able to get full tax deductible donations because of the new approach to their concept for residential education function. They made use of the RPI CLASS and Res Ed concept to convince the IRS and also gain buy in from their alumni and undergraduate base to provide the “best housing and educational experience on campus”

- Handy-man and Contractor references? – Phi Kappa Tau
  - A question about handmen and potential to perhaps have a smaller job type person on a form of retainer for group used.
  - Discussion morphed to the revitalization of the list of contractors and handymen the AIGC tried to create a few years ago. It has gotten outdated. One mentioned that the Grossman’s Bargain Outlet has a list of contractors and will make unofficial recommendations of the better, more reliable contractors.

- Elections for the Board in Spring 2013
  - Time commitment: is a 1-1.5 hour phone call about monthly; attendance at the semesterly AIGC meetings; helping to plan for the Greek Leadership Summit and other programs such as Greek 101 and IFC / Panhel officer transition workshops; helping with Student Orientation information tables and presentation sessions over the summer; taking on some short term tasks

- Greek Leadership Summit Planning
  - Hazing Prevention/Elimination Component (Current need)
  - StrengthQuest? (Virginia Tech President’s Leadership Academy)
  - Kouzes & Posner Leadership Challenge? (Nestle Leadership)

- Renewal of Rensselaer Plan: CLASS and GLC developments
  - “Strengthening the Greek Commons and ensuring programming consistency with CLASS themes that are part of residence life”
  - “Develop and execute a master plan for residential experience that responds to CLASS programming and develops synergies between residential and intellectual clusters”
  - Student Life Performance Plan: Greek Village survey still a goal?

- Alumni Donation Fund: Concept for a Protocol for Use
  - Brief discussion on the concept and to build around the revised CLASS 6 themes of Personal Development, Professional Development, Leadership Development, Cultural Development, Community, and Communiversity

- Relationship Statement Revision Renewal Task Force – didn’t discuss

Meeting Adjourned at 11:30 am
## Attendance List for AIGC Meeting November 10, 2012

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<th>Chapter</th>
<th>First Name</th>
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