Attendees and Missing

<table>
<thead>
<tr>
<th>Chapter</th>
<th>FirstName</th>
<th>LastName</th>
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<tbody>
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<tr>
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<td>Tony</td>
<td>Bourassa</td>
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(RED highlight means suspended chapters, Yellow means not in attendance but had notified by email that would miss)
Meeting promptly started at 9:30 am. Self introductions were held around the room. There were 24 chapters represented at the meeting, 7 missing, and with 1 RSVPing saying couldn’t make it due to other commitments that weekend. Representatives from the IFC, Panhel, DOSO, OFSA, and RAA were present for the meeting.

Reports:

**Panhel Report (Charlotte Kaplan):**

**Accomplishments of Previous Panhel**

- Philanthropy
  - Raised over $38,500 last year.
  - Completed over 1000 hours of community service.

- Current Sorority Membership Numbers
  - Alpha Gamma Delta- 60
  - Alpha Phi- 64
  - Pi Beta Phi- 60
  - Alpha Omega Epsilon- 26 (Became a chapter)
  - Sigma Delta- 6

- Raised House Totals to 70 for NPC groups

**Academics**

- Spring ’06: Sorority GPA: 3.26
- Fall ’06: Sorority GPA: 3.19
- All women: 3.22
- All campus: 3.11

**Goals for the New Panhel**

- Philanthropy
  - Hold at least one big philanthropic event each semester with entire Greek Community.
  - Work more closely with IFC.

- Sorority Membership
  - Try to reach new house totals at the end of Spring rush.

- Unite Panhel and IFC
  - Executive board members work together to plan events

- Greek Chapters of Excellence
  - All sororities reach at least 4 star status

- Academics
  - Raise sorority GPA by 0.1
  - Academic Excellence Challenge

- Public Relations
  - New panhel website
  - Advertise philanthropic events more
  - Advertise recruitment more
  - Use new logo (to the right)
IFC Report (Josh Coyne):

? Wants more involvement of the chapters and unity with the IFC. Will try to get more participation by having each chapter represented by at least one person on the committees.

? Continue successful Greek-wide events like Relay for Life and Greek Weekend. Want a community service day (suggested old yard work auction to locals and park cleanups).

? Will work to improve image that Fraternities are stuck in their ways.

? Will get the community service hours compiled (as part of the 5 Star this should happen)

? Wants to work with the initiatives, get them regrouped, accept that need some changes and to work at it and the change in attitudes.

DOSO: Mark Smith – spoke later about views and status

AIGC: Mark Anderson
Mark went over Presentation of what and who the AIGC is (slides another file)
Accepted more nominations for officers

We are not just a group to fix things, we can help work through issues with the undergrads and DOSO

Need to move beyond just communications, need to do.

RAA view: been two years as an official committee of the RAA (partially as a result of the 2004 summer Knowles/Haviland letter to Greek alumni). RAA looks for AIGC to serve as advisors and communicators. RAA is not looking to give marching orders, but does expect to operate in a manner to support the RAA mission. ~2/3 of the RAA are Greek Alumni, they are very interested in Greek Life, and dedicated the last board meeting on this and the initiatives. The “constitution committee” should look to define the AIGC mission statement by looking to the RAA

Question came up whether AIGC or even the RAA have any real authority. Was decided not really, but the strength is much influence and that can/is an important role. The AIGC and RAA have influence at various levels of the institute and by saying things and doing things to back the words up, the reputation of the alumni groups made and voice respected. If we didn’t exist, it is likely that Greek life would have been lessened. If we did not have the networks and influence, we would simply be a group of advisors.

DOSO View, Mark Smith:
Mark wants the AIGC to help influence and develop the policies and strategies. It can’t be all DOSO, nor all AIGC, need DOSO, AIGC, and IFC/Panhel to set them and get them through to the institute. Change is needed in some areas, but must keep the bigger picture in mind. The impact of being Greek on campus should be positive and enhance
the academics, the networking, and the social aspects while at school and after graduation. One advisor mentioned he tells his group that may not fully understand what it means to be Greek until they graduate and realize the threads of membership are long and strong. With regard to academics, DOSO has some data about the freshman on probations (a possible reason Dr. Jackson wants to defer rush) and also the increased number of seniors with F’s. For coordinating and participating with the initiatives, teleconferencing can allow meetings from afar. Wants more collaboration with alumni in developing and setting directions.

AIGC needs some speakers and doer’s not just sitting back. AIGC needs to influence and mentor the undergraduates.

Business:

Need for Constitution Revision
Decided to get the bylaws revised to update mission and the officer make-up
Gathered names of alumni to do this: Shannon Kelly, Anne Dodson, Roger Grice

Relationship Statement Review Process
Decided to form the Relationship Statement biennial review committee
Gathered names of alumni to do this: Jeff Andritz, Roger Grice – need to get DOSO and IFC/Panhel members per the Amendment process description in RS.

Greek Life Initiatives
Went over presentation of the status of the initiatives
RAA spends a lot of time discussion and following the progress – wants the AIGC to work more like a regular committee of the RAA and use this influence to move things along. IFC needs to be a bigger player, if don’t will undermine the work. There is a new undergraduate administration, but only 4 chapters represented on the exec council: IFC will use committees to get at least one person per chapter involved and to make IFC more of a presence down to the rank and file. The IFC struggles on how best to get participation. (Do they need a PR road show to each chapter?) The Alumni Advisors need to go back to their chapters and encourage them to participate in the policy development and get real response on whether some can be implemented. Presidents meetings to date have not been working meetings, more just information. IFC Pres said they need some help in how to set the goals and get the actions started.

There was some discussion of last semester’s developments and the ramifications of how the alcohol initiative was handled. There was a relayed feeling of expediency by Knowles that kind s put a monkey wrench into the general plans for all the initiatives. Some things got rushed and not all AIGC reached consensus on the draft. No meetings were held with alumni, undergrads, admin all in the same room after the Oct 14 meeting. The alcohol team proposal did have Jessica (OFSA) and Terri Kersch (SHO) on the team and agreed to the proposed policy. The timing of the proposal to Dr Jackson as a power point on Sept 11, then later to the AIGC meeting on Oct 14, from there things languished as struggled with who had authority to facilitate and some miscommunications. It was
agreed that that is water under the bridge and now we need to be more organized for the process. It was said fragments cause us to have less influence.

Mark Smith (DOSO) described his view of the status and how they feel things can move along. Priority #1 is the alcohol, followed closely by (if not in conjunction with the alcohol) the recruitment (Pres Jackson still interested in deferring to Spring), housing appears not feasible for system-wide application. Panhel needs to participate with the alcohol team as they allegedly do drink and at the fraternities.

Need for action and participation to finish these off this semester – must review the costs and ramifications of implementing any of the options (like deferred rush impact on chapter finances, school retention, academics, etc.). Decided due to the diverse aspects of recruitment/member education initiative (timing, marketing, member ed), that two teams and not one are needed. Any alumnus can contribute information and opinion to the teams.

*Establishment of new team members for alcohol and recruitment*

Gathered names of alumni to work on the alcohol team: Roger Mike, Anne Dodson, Art Depoian, Frank Zadroga, John Thomas, Ryan Railton; DOSO: Mark Smith, Jessica Wickiewicz and Rick Hartt as liaison – need the undergrad reps

Gathered names of alumni to work on the recruitment team: Shannon Kelly, Roger Grice, Ray Lutzky, Jim Hanley, Brad Jonas, John McNeil; DOSO: Mark Smith; need the undergrad reps

Went over the 5Star accreditation and awards application – urged advisors to read it from the AIGC website and be prepared for the completion and the review meeting. No advisors have heard from Jessica (OFSA) about this (but had just been finished at the end of the semester).

*5 Star Accreditation/Awards of Excellence*

Went over briefly the new document for the evaluation and awards. It is posted to the AIGC website.

A question arose over the timing of the process for this evaluation and the advisor annual meeting. Need to get clarification from Jessica on the process this for year. Some things may take time to work out – especially if awards application is the same as the evaluation. The undergraduate reviewer recommended combining the two forms, since had much of the same information. Other items related to this:

- First year probably to be the baseline data year
- Need for ease in gathering data and then making use of it. Could help with IFC goal of recording community service hours
- Advisors need to know what is in it and be prepared for the answers
- When do the annual meetings get completed – before or after the application?
- We need to have a similar evaluation of the performance of DOSO and AIGC (perhaps the biennial review team could address this as it falls out of the RS)
**Action Item Summary:**

1) Formed bylaws revision team to get proposals set for April meeting. Team of alumni who volunteered consists of: Shannon Kelly, Anne Dodson, Roger Grice

2) Formed the Relationship Statement biennial review committee. Names of alumni volunteers are: Jeff Andritz and Roger Grice – need to get DOSO and IFC/Panhel members per the Amendment process description in RS.

3) Gathered names of alumni to work on the alcohol team: Roger Mike, Anne Dodson, Art Depoian, Frank Zadroga, John Thomas, Ryan Railton, DOSO: Mark Smith, Jessica Wickiewicz and Rick Hartt as liaison – need the undergrad reps

4) Gathered names of alumni to work on the recruitment team: Shannon Kelly, Roger Grice, Ray Lutzky, Jim Hanley, Brad Jonas, John McNeil; DOSO: Mark Smith – need the undergrad reps

5) Jerry to post the meeting presentation material on the AIGC website.

6) Jerry to get background information to the new team members

7) Jerry to ask Jessica for clarification of the Audit/5Star/Awards process

Next Full AIGC Meeting will be on April 14, the morning of the Rensselaer Awards of Excellence.

Meeting adjourned at 12:30

*************** Additional Information from after the meeting ********************

Judicial Status of Greek from the Fall per Jessica Wickiewicz

? Phi Gamma Delta received a sanction from the hearing officer of Disciplinary Suspension until 12/31/07 and Probation until 12/31/08- they are appealing and the case is being heard next week.

? Pi Kappa Phi received Disciplinary suspension until 5/31/08 and probation until 5/31/09, they have a permanent alcohol ban and a permanent live in advisor. They must also prepare recruitment, new member education and sustainability plan prior to the end of their suspension. They have already submitted the recruitment and new member plans.

? RSE is on suspension until 12/31/07 and probation until 12/31/08; they have a permanent alcohol ban and must have a live in advisor. RSE has been allowed to hire their live in advisor Joe Augusto.

? Phi Kappa Tau is still involved in their judicial inquiry for two separate incidents involving alcohol.
Obviously TKE and Phi Sigma Kappa are still suspended.

Delta Tau Delta, Theta Xi and Sigma Chi still have their live in advisors. Theta Xi comes off probation at the end of this academic year. Same for Sigma Chi and Delta Tau Delta.

Items for the Greek Leaders Retreat in the afternoon for the student leaders

“People who become Leaders don’t always seek the Challenges they face. Challenges also seek Leaders.”

Traits of Good Leaders

- Who have your role models been?
- What traits did they have?
- What are your expectations for our office?
- What are your fears?
- How do you believe you’ll make a difference?

5 Practices of Exemplary Student Leaders ® James M. Kouzes & Barry Z. Posner, Ph.D.

- Model the Way
  1) Find your voice by clarifying your personal values
  2) Set an example by aligning actions with shared values

- Inspire a Shared Vision
  1) Envision the future by imagining exciting and ennobling possibilities
  2) Enlist others in a common vision by appealing to shared aspirations

- Challenge the Process
  1) Search for opportunities by seeking innovative ways to change, grow, and improve
  2) Experiment and take positive risks by constantly generating small wins and learning from mistakes

- Enable Others to Act
  1) Foster collaboration by promoting cooperative goals and building trust
  2) Strengthen others by sharing power and discretion

- Encourage the Heart
  1) Recognize contributions by showing appreciation for individual excellence
  2) Celebrate the values and victories by creating a spirit of community
Eight Musts of Greek Leaders (John O Moseley)

1) The Greek leader must be dynamic
2) The Greek leader must be a humanist
3) The Greek leader must be self-abnegating
4) The Greek leader must be courageous
5) The Greek leader must be responsible
6) The Greek leader must be implemented
7) The Greek leader must have a passion
8) The Greek leader must have a vision