Alumni Inter-Greek Council Meeting Fall 2014

November 1, 2014
9:00 a.m.
Student Union 3602
Agenda

1. Welcome, Introductions, and Roll Call
2. Reports from the Undergraduates
   a) Inter-Fraternity Council (IFC)—Tyler Gumina
   b) Panhellenic Council (Panhel)—Erica Hutchins
   c) Order of Omega (Greek Honary)—Deanna Schwarz
   d) Green Greeks—Jesse Noviello
   e) Greek Spectrum
3. A chance to chat with Matt Hunt on skype
4. Report from Todd Schill, Dean of Residence Life
5. Report from Kevin MacDonald, DKE chapter consultant
6. Transitioning Greek Life with the departure of VP of Student Life Dr. Sams (Oct 12) and the Associate Dean of Greek Life Commons Matt Hunt (Oct 8)
7. Recruit help for the AIGC to host the Greek Leadership Summit in February 2015
8. Recruit help for the 5 STAR assessment and award process in the spring of 2015
9. Discuss recent policies from RPI on Expansion, Sexual Misconduct Prevention (Title IX), Faculty Greek Liaison, etc.
10. Promote new nominations for the April 2015 election of the AIGC Board of Directors
Undergraduate Organization Reports

- IFC report – Tyler Gumina
- Panhel report – Erica Hutchins
- Order of Omega report – Deanna Schwarz
- Green Greeks report – Jessie Noviello
- Greek Spectrum report -
Skyping with Matt Hunt
Office of Greek Life Commons Report
Dr Todd Shill, Dean of Resident Life

- Alcohol availability during Rush/Recruitment
  - Poly Article and AIGC letter
- Policies issued before Matt Hunt and Dr. Sams left
  - Expansion Policy
    - Fraternities: DKE first to work with the guidance
    - Sororities: there are issues with NPC rules conflicts
  - Sexual Misconduct Prevention Training
- Policies that may come down
  - Faculty Greek Liaison
- Student Athletes are being discouraged from rush/recruitment and joining a fraternity or sorority
New Organization Intake Experience
Kevin MacDonald, Delta Kappa Epsilon

- Pre-2014 – a few years of preparing to return to campus
- Summer 2014 - approval to start colony
- October 2014 - began formal recruitment
New Organization Intake Policy

- Drafting had been talked about for 2+ years
- A pre-Draft was discussed in August AIGC phone call
  - Intended to be release in draft form for DKE
  - Was somewhat incomplete and had some content errors
  - DKE submitted their information packet to the OGLC based on this and their National organization process for colonization
  - There may be some conflicts with National Panhellenic Council policies and rules
- Should IFC and Panhel review and clean up this draft and their own bylaws
- A draft is posted at:
RPI’s Criteria for Intake

A. New Organization Intake/ Criteria: Interested organizations shall adhere to the following criteria to be considered for New Organization Intake to RPI’s campus:

1. Submit completed New Organization Intake Packet (outlined in Section XYZ) to the Office of the Greek Life Commons
2. Receive recommendation from the Office of the Greek Life Commons
3. Be approved by the appropriate council:
   a) Interfraternity Council (IFC) for fraternities
   b) Panhellenic Council (PAN) for sororities
4. Sign the Greek Life Commons Agreement (Appendix A)
5. Agree upon an outline for New Organization Intake to RPI along the lines of the following recommended fall or spring New Organization Intake effort
6. Signed approval for New Organization Intake by the Vice President of Student Life
RPI’s Recommended Model

- Marketing/Public Relations may begin the semester prior via student newspaper ads, social media presence, etc… to be approved by the Office of the Greek Life Commons.

- Open recruitment by staff/volunteers of the national/international organization can begin one week following the conclusion of that council’s formal recruitment period.
  - Historically IFC recruitment has concluded by the last week of September and Panhellenic formal recruitment by the third weekend of September. And in the spring early February.

- For 4 weeks, the IFC or PAN councils will observe a “no compete” period, wherein existing organizations will not host any recruitment events that would compete with the new organization, if that new group would join their respective council. *Recognized organizations that recruit through the “intake” method can be excluded from this restriction upon the approval of the office of the Greek Life Commons.
  - Open recruitment/open bidding for all organizations would begin after the conclusion of the formal 4 week New Organization Intake period.
Expansion Policy & Quotas Update

- From: Matt Hunt, Sept 19, 2014
- To: Officers and alumnae advisors of the RPI Panhellenic Community,
- Please let me first congratulate all of our organizations on another great recruitment. The excitement of our newest women to join your sisterhoods is apparent and was wonderful to witness this past weekend. I look forward to further news of additional women joining our community through potential open bids as well as Sigma Delta’s intake process.
- After two record years of recruitment, feedback from organizations, and consultation with multiple National Panhellenic Council representatives, I have made the determination to raise Chapter Total from 70 to 80.
- This is an exciting time for our campus and the growth of your organizations reflects the strength and value that Greek sisterhood can bring to a young woman’s life. Noting the increase in membership, I have begun the initial steps towards officially exploring the possibility of adding an additional sorority within the next academic year. I will be in touch with more details related to that process after I return from my upcoming trip to Texas.
- Congratulations again and special thanks to Mary Hackbarth (Pi Beta Phi) and Paige Trasatti (Alpha Gamma Delta) who did an outstanding job guiding our recruitment process. I can echo the same for every chapter’s recruitment chairs. Well done ladies!
AIGC Report

• Accomplishments since April
  ◦ SO sessions supported over the summer
  ◦ Greek Life 101 supported, but mainly by undergraduates shifting focus
  ◦ Board of Directors continued monthly phone calls

• Future Efforts
  ◦ Session for House Corporations on Financing and Maintenance
  ◦ Greek Leadership Summit planning – Feb
    • Themes, topics, speakers
  ◦ Elections at April Meeting – seeking new board members
  ◦ Summer Student Orientation Greek Life Presentation support
  ◦ Greek Life 101 presentation development
Poly Article, Sept 10, 2014

- Campus impacted by rush policy violations
  - Greek commons reaffirm zero-tolerance policy for non-dry, unfair recruitment techniques
  - http://poly.rpi.edu/2014/09/10/campus_impacted_by_rush_policy_violations/
Greek Life Membership and GPA Statistics

- **Percent of Students who are Greek**
  - Continued increases for Fraternities despite lower fraction of students who are men
  - Sororities steady, numbers partly due to increase fraction of overall student body that are women and limited growth in quota

- **Total Numbers in Fraternities and Sororities**
  - Continued increases for Fraternities
  - Sororities have stalled a little due to quotas

- **GPA Performance**
  - Continued improvement for Fraternities
  - Sororities continue about the same as All Women’s

- *Full summary is posted on AIGC website*
This chart is updated only with the Spring numbers.
Sororities were showing success to their goals, but have flattened in recent years, despite growth in RPI women population.

Fraternities struggling:
- Impact of FYE?
- Of Suspensions?
- Of poor practices?
- Poor Reporting?

Y axis scaled so both spans are 400 students
Since 2006 steady progress in GPA and reduced difference to All Men’s Average.
<table>
<thead>
<tr>
<th>Commons Responsibilities (1/2)</th>
<th>Commons Responsibilities (1/2)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alex Blais, <a href="mailto:fitza@rpi.edu">fitza@rpi.edu</a></td>
<td>Cary Dresher, <a href="mailto:dreshc@rpi.edu">dreshc@rpi.edu</a></td>
</tr>
<tr>
<td>Student Health Center Programs</td>
<td>5 Star &amp; Greek Awards</td>
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<tr>
<td>Annette Chism, <a href="mailto:chisma@rpi.edu">chisma@rpi.edu</a></td>
<td>Emergency &amp; City issues</td>
</tr>
<tr>
<td>EH&amp;S Inspections &amp; Fire Drills</td>
<td>Register Social Events</td>
</tr>
<tr>
<td>Annie Petersen, <a href="mailto:petera5@rpi.edu">petera5@rpi.edu</a></td>
<td>SPAM Programs</td>
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<tr>
<td>Disability Services</td>
<td></td>
</tr>
<tr>
<td>Ben Marte, <a href="mailto:marteb2@rpi.edu">marteb2@rpi.edu</a></td>
<td>Christina Lowery-Smith, <a href="mailto:lowerc@rpi.edu">lowerc@rpi.edu</a></td>
</tr>
<tr>
<td>Counseling Center</td>
<td>Freshman Early Move in volunteering</td>
</tr>
<tr>
<td>Beth Pasinella, <a href="mailto:pasine@rpi.edu">pasine@rpi.edu</a></td>
<td>Student Experience Office</td>
</tr>
<tr>
<td>Bursar Billing Disbursements</td>
<td>Geoff Seber, <a href="mailto:seberg@rpi.edu">seberg@rpi.edu</a></td>
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<tr>
<td>Greek Alumni Fund Disbursement</td>
<td>Homecoming and Greek Alumni Affairs</td>
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<td>Greek Registrar Holds</td>
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<tr>
<td>Cynthia Smith, <a href="mailto:smithc@rpi.edu">smithc@rpi.edu</a></td>
<td>Holly Nelson, <a href="mailto:nelsonh3@rpi.edu">nelsonh3@rpi.edu</a></td>
</tr>
<tr>
<td>Band/speaker/event contracts Help</td>
<td>Social Media/Marketing Assistance</td>
</tr>
<tr>
<td>Cameron McLean, <a href="mailto:mcleac2@rpi.edu">mcleac2@rpi.edu</a></td>
<td>Jean Purcell, <a href="mailto:unionrooms@rpi.edu">unionrooms@rpi.edu</a></td>
</tr>
<tr>
<td>Volunteer/Community Service</td>
<td>Jennifer Reitinger, <a href="mailto:doughj4@rpi.edu">doughj4@rpi.edu</a></td>
</tr>
<tr>
<td></td>
<td>Greek Academic Peer Support (GAPS)</td>
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## Interim Contacts for Greek Life

### Commons Responsibilities (2/2)

<table>
<thead>
<tr>
<th>Name</th>
<th>Email</th>
<th>Responsibilities</th>
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</thead>
<tbody>
<tr>
<td>Joe Campo</td>
<td><a href="mailto:campoj@rpi.edu">campoj@rpi.edu</a></td>
<td>Athletic Field/Building Reservations</td>
</tr>
<tr>
<td>Scott Sasenbury</td>
<td><a href="mailto:sasens2@rpi.edu">sasens2@rpi.edu</a></td>
<td></td>
</tr>
<tr>
<td>John Killings</td>
<td><a href="mailto:killij2@rpi.edu">killij2@rpi.edu</a></td>
<td>Multicultural Affairs Advisor</td>
</tr>
<tr>
<td>Kevin Readdean</td>
<td><a href="mailto:readdk@rpi.edu">readdk@rpi.edu</a></td>
<td>Student Health Center</td>
</tr>
<tr>
<td>Mark Smith, Dean of Students</td>
<td><a href="mailto:smithm@rpi.edu">smithm@rpi.edu</a></td>
<td>Judicial Cases</td>
</tr>
<tr>
<td>Meaghan Johnson</td>
<td><a href="mailto:johnsm15@rpi.edu">johnsm15@rpi.edu</a></td>
<td>CCPD Programming and Events</td>
</tr>
<tr>
<td>Norris Pearson</td>
<td><a href="mailto:pearsn@rpi.edu">pearsn@rpi.edu</a></td>
<td>Hockey Ticket Sales/Hockey Line</td>
</tr>
<tr>
<td>Ron Knoth</td>
<td><a href="mailto:knothr@rpi.edu">knothr@rpi.edu</a></td>
<td>Sodexho Catering</td>
</tr>
<tr>
<td>Sue Valenti</td>
<td><a href="mailto:valens@rpi.edu">valens@rpi.edu</a></td>
<td>Commons Field &amp; EC4 Reservations</td>
</tr>
<tr>
<td>Tara Shuster</td>
<td><a href="mailto:schust@rpi.edu">schust@rpi.edu</a></td>
<td>SPAM Program</td>
</tr>
<tr>
<td>Todd Anderson</td>
<td><a href="mailto:andert6@rpi.edu">andert6@rpi.edu</a></td>
<td>Student Health Center Programs</td>
</tr>
<tr>
<td>Todd Schill</td>
<td><a href="mailto:schilt3@rpi.edu">schilt3@rpi.edu</a></td>
<td>Classroom Reservations</td>
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<td>Alumni Inter-Greek Council</td>
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<td>Approving Greek Campus Reservations</td>
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<td>Bursar Billing Changes</td>
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<td>Greek Contact List</td>
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<td>Greek Rosters</td>
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<td>Interfraternity Council</td>
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<td>Misc. Greek Policies &amp; Documents</td>
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<td>Misc. Greek Programming</td>
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<td>Panhellenic Council</td>
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Additional Discussion Items

- Recruit help for the AIGC to host the Greek Leadership Summit in February 2015
- Recruit help for the 5 STAR assessment and award process in the spring of 2015
- Discuss recent policies from RPI on Expansion, Sexual Misconduct Prevention (Title IX), Faculty Greek Fellows, etc.
- Promote new nominations for the April 2015 election of the AIGC Board of Director
Greek Leadership Summit 2015

- Usually held in February
  - often Big Red Freakout Weekend
- Format has had these features
  - General session speakers – alumni or paid
  - Breakout workshops and discussions
  - Address current Greek Life campus issues
  - Enhance Chapter officer leadership skills
  - Chapter advisor tracks
- We can develop from past summits, but we need help
5 STAR Evaluations

- Application forms are all prepared and sent out to chapters
- Application due date:
  - Wednesday February 18, 2015
- Need help with the reviews
- Coordinate with Cary Dresher
  - (dreshc@rpi.edu)
VAWA/Clery Act Training Requirement

- Implementation of Changes to the Clery Act made by the Violence Against Women Reauthorization Act of 2013 (VAWA)

- Dr. Sam’s October letter to Greeks on behalf of Coalition for Sexual Misconduct Prevention
  - Alex Blais ([fitza@rpi.edu](mailto:fitza@rpi.edu), 518-276-2231) is the contact for mandated education programs

- JR Favor Insurance Co.: Fraternity Health and Safety Initiative (FHSI)
  - A Greek insurer taking on educational campaign

- Federal Govt. mandates on Clery Act
  - More campus crime reporting and judicial process changes
  - Campus Clarity: Talk about It Campaign ([https://home.campusclarity.com/](https://home.campusclarity.com/))
  - downloadable workshops and posters
# Rensselaer Sexual Assault Prevention Education Requirements

<table>
<thead>
<tr>
<th>Option</th>
<th>Description</th>
<th>Potential Configurations</th>
<th>Example</th>
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</thead>
<tbody>
<tr>
<td>Discussion of Sexual Assault &amp; related issues facilitated by staff</td>
<td>Your group will schedule a 1-2 hour discussion session that will center around a prompt (ex. current events, video, etc.) and build on conversations held 2013-2014. Mixed gender sessions are encouraged.</td>
<td>• House/team on its own at one time</td>
<td>• Men's Basketball</td>
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<td>• House/team splits up and partners with another group, completing this in a few different sessions in order to accommodate everyone</td>
<td>• Phi Tau &amp; Alpha Phi</td>
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<td>• Men's Lacrosse &amp; Baseball</td>
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<tr>
<td>Risk Management/ Bystander Intervention Skills Training facilitated by staff</td>
<td>Your group will participate in a skills-based training (Athletes: this will be different from the BI training all freshmen and transfers take)</td>
<td>• House/team on its own at one time</td>
<td>• Pi Beta Phi</td>
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<tr>
<td></td>
<td></td>
<td>• House/team splits up and partners with another group, completing this in a few different sessions in order to accommodate everyone</td>
<td>• Men's &amp; Women's Swimming</td>
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<td></td>
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<td>• Field Hockey &amp; Softball</td>
</tr>
<tr>
<td>Campus Event*</td>
<td>Your group will attend a scheduled large campus event regarding Sexual Assault Prevention Time &amp; Date TBA</td>
<td>• Full house/team attends • Portion of house/team attends and others participate in a different option (may be used on a case by case basis if individuals are unable to attend one of the above sessions)</td>
<td>• 3 Alpha Phi sisters had class during the discussion so they are attending the campus event instead</td>
</tr>
</tbody>
</table>
## Rensselaer Sexual Assault Prevention Education Requirements

<table>
<thead>
<tr>
<th>Community Service/Awareness Raising*</th>
<th>Your group will engage in a community service/awareness opportunity related of its choice related to sexual assault. You will submit a proposal to Alex Blais detailing how your event/campaign/etc. will:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1. Incorporate and education/prevention element with bystander intervention themes</td>
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<td></td>
<td>2. Utilize social media</td>
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<td></td>
<td>3. Have a broad and lasting impact on RPI students/campus</td>
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<td></td>
<td>This may or may not be centered around a pre-existing community event such as Take Back the Night, Walk a Mile in Her Shoes, etc.</td>
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<tr>
<td></td>
<td>• Individual house/team</td>
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<tr>
<td></td>
<td>• Two houses/teams together</td>
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<td></td>
<td>• Women's Basketball</td>
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<td></td>
<td>• Theta Chi &amp; Football</td>
</tr>
</tbody>
</table>

*First come, first served. Talk with Alex Blais in Student Health for more information. fitza@rpi.edu or (518) 276-2231
JR Favor Fraternity Health & Safety Initiative

- Formed Fall 2014 with Advisory Panel and Consultant Staff
- 4 of the 8 partner Fraternities are on the RPI Campus
  - Lambda Chi Alpha
  - Pi Kappa Alpha
  - Sigma Alpha Epsilon
  - Sigma Chi

Focus Areas
- Alcohol & Other Drug Abuse Prevention
- Hazing Prevention / Intervention
- Sexual Misconduct Prevention
  - Take a Stand
  - Its Up to you

Could we leverage participation for campus programming or Greek Leadership Summit?
AIGC Board Elections

• The Board of Directors consists of:
  ◦ President
  ◦ Vice President
  ◦ Director of Communication and Publicity
  ◦ Director of Relations with Alumni/Alumnae Boards
  ◦ Director of Relations with Student Boards (IFC and Panhel)
  ◦ Director of Finance
  ◦ Director of Risk Management

• Directors are elected for a two year term
• Elections will be held at the April Meeting
Upcoming Calendar

- Nov 3    Spring Academic Bursar Forms update due
- Dec 6(?) Last Registered Social Event
- Dec 8-15 Reading Days and Finals
- Jan   Classes Start
- Feb xx Greek Life Summit
- Feb 14 Big Red Freakout
- Mar 23-27 Spring Break
- April 25(?) RPI Greek Awards –
- May 14-22 Reading Days and Finals
- Oct 10-12 RPI Homecoming Weekend
Relationship Statement Update

- Last revision in 2008-09 was never fully officially approved
  - Was very close, but final signatures not collected
- We are living to the docketed 2006 Revision: woefully out of date
- Intend to pick up where left off in 2008 and restarted in 2011
  - Incorporate the 2008 revisions as starting point and adapt from there
  - Track the changes from 2006 with the simple table summary
- Incorporate any new relations present in 2014
- Perhaps simplify so less explanation and easier to navigate
  - Summary Table of “We Wills” used for self-assessment was useful
- We need some more folks to serve on a revitalized committee

- A start was made over the summer 2014, but once again stalled with no Dean and no VP of Student Life
  - We may be able to make proposed updates from alumni and undergraduate Greek, but have no Administration representation
Relationship Statement Update

- Potential topics and areas for revision that were discussed (in an unstructured order) are:
  1. Active fraternity/sorority members must be RPI students
  2. Minimum academic standards for being in good standing
  3. The appendixes contain NIC resolutions and Panhel Unanimous Agreements; we do not control these items. We should emphasize that the appendixes are pointers to other documents and not part of the Relationship Statement
  4. Check over the sorority and fraternity rush and recruitment descriptions
  5. Greek L.I.F.E. references are dated
  6. Include the term “campus-designated Greek life professional”
  7. Bump the Greek alcohol policies and point to the campus policies
  8. Review the deleted items in the appendix
  9. On the signatory list: add AIGC and the campus-designated Greek life professional
  10. Review the appendixes: we work with NIC and NPC policies where they do not conflict with campus policies
  11. Include an appendix for IFC, Panhel, and AIGC by-laws (possibly pointers to those documents)
  12. Expectations of advisors
  13. Do groups have to list RPI as an additional insured. Insurance rules have changed since 2006/08
RPI Administration Operational Trends Since 2001

From RPI’s own data sets

Updated May 2014

IRS-990 Tax Forms for Finances and Salaries
Moody’s and S&P Lower the Credit Rating of R.P.I.

- The Poly October 22, 2014
  - [http://poly.rpi.edu/2014/10/22/institutersquos_credit_rating_outlook_negative/](http://poly.rpi.edu/2014/10/22/institutersquos_credit_rating_outlook_negative/)

- Moody’s Rating in Dec 2013 lowered to Negative

- S&P Rating in October lowered from Stable to Negative
RPI IRS990 Reported Revenue, Expense, Net Profit/Loss

- **Revenue**
- **Expense**
- **Excess (Deficit)**

**Revenue**:
- Jun-02: $20,000,000
- Jun-03: $40,000,000
- Jun-04: $60,000,000
- Jun-05: $80,000,000
- Jun-06: $100,000,000
- Jun-07: $500,000,000
- Jun-08: $550,000,000
- Jun-09: $600,000,000
- Jun-10: $650,000,000
- Jun-11: $700,000,000
- Jun-12: $200,000,000
- Jun-13: $250,000,000
- Jun-14: $300,000,000
- Jun-15: $350,000,000
- Jun-16: $400,000,000
- Jun-17: $450,000,000
- Jun-18: $500,000,000
- Jun-19: $550,000,000
- Jun-20: $600,000,000
- Jun-21: $650,000,000
- Jun-22: $700,000,000

**Expense**:
- Jun-02: $100,000,000
- Jun-03: $80,000,000
- Jun-04: $60,000,000
- Jun-05: $40,000,000
- Jun-06: $20,000,000
- Jun-07: $0
- Jun-08: $200,000,000
- Jun-09: $250,000,000
- Jun-10: $300,000,000
- Jun-11: $350,000,000
- Jun-12: $400,000,000
- Jun-13: $450,000,000

**Excess (Deficit)**:
- Jun-02: $(100,000,000)
- Jun-03: $(80,000,000)
- Jun-04: $(60,000,000)
- Jun-05: $(40,000,000)
- Jun-06: $(20,000,000)
- Jun-07: $0
- Jun-08: $(200,000,000)
- Jun-09: $(250,000,000)
- Jun-10: $(300,000,000)
- Jun-11: $(350,000,000)
- Jun-12: $(400,000,000)
- Jun-13: $(450,000,000)
- Jun-14: $(500,000,000)
- Jun-15: $(550,000,000)
- Jun-16: $(600,000,000)
- Jun-17: $(650,000,000)
- Jun-18: $(700,000,000)
- Jun-19: $(500,000,000)
- Jun-20: $(550,000,000)
- Jun-21: $(600,000,000)
- Jun-22: $(650,000,000)
- Jun-23: $(700,000,000)
*Dr. Jackson received an extra $5.9M in FY13, so off the chart*