Greek Life Commons planning event – Saturday, November 6, 2010
Responses from Working Session 1: Scholarship

What is currently working well in your chapter related to scholarship?

The comments listed below were generated by the participants in attendance during Greek Life Commons planning event held on Saturday, November 6th, 2010.

The responses were taken directly from the participants. No responses were omitted and no editing occurred (other than a spell check).

Participants at the event were responding to the following discussion question. “What is currently working well in your chapter related to scholarship?”

1. Peer support-(phi mu delta): ALAC works well, wants to use it better
2. Study hours every week, new members and those who are below good standing in GPA go to study hours in the Union with other brothers/sisters (AGD)
3. Sign early warning notices
4. (AGD) good grades raffle, you get a good grade on something you get a ticket into a raffle
5. (AGD) library with past class work, wall of cubbies for classes, just starting servers
6. (A sig phi) professors stop by, grad students help our brothers
7. Study sessions on an ad hoc basis, if a big test and such
8. (LXA) get together for a big project
9. (theta chi) scholarship draft, the winner with the highest GPA gets a free dinner on the house
10. Support structure of having upper classmen helping underclassmen – peer to peer helping
    a. A database of what brothers have taken what class, including professor for the class to understand what the teaching style of the professor is.
11. Academic Big Brothers for people who are on probation
    a. Required to meet once a week with an assignment ‘Academic Big Brother’
    b. Tutor/Study hours for people who are on probation/need help
12. Back Work Resources
    a. Electronic Server and physical back work in filing cabinet
13. Awards of excellence as motivation – a goal for the chapter
14. Don’t always go and put people on probation
    a. But, can’t vote, have a little brother, can’t attend certain events
15. Scholarships from Alumni for academic excellence
16. Early warning system
    a. Good to use for pledges to keep track of them during the process.
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b. Also keeps them on EWS with the house for all years active.

17. “Stars” are given out to sisters for doing well on tests, going to class, breaking class average, etc.
   a. Reward given at the end of the semester

18. Nice Dinner for the top 3 GPAs for each pledge class. Done on semesterly basis.

19. Awards for people with 4.0 and also for people who increase.

20. Study Hours
   a. Designated study hours 3 times a week away from the house.

21. Academic big brother system with an older brother of same or closer major.

22. Scholarship Luncheon
   a. Put on for the parents of pledges.
   b. Brothers receive awards for GPA over 3.0, 3.5, Highest, most improved.
   c. Give out a professor award and have alumni talk

23. Renovated a room to use as a study room
   a. Has helped with people just having a place to study

24. Put up a bin to collect A’s and B’s
   a. Make a copy and them hand it back with candy
   b. Has helped with archiving information

25. GAP training
   a. Every house should get their scholarship person trained for this.
   b. Essentially becomes a learning assistant for the house.

26. Have people come in from outside to talk about resumes and other life skill things.
   a. Break it down for upperclassmen and lowerclassmen.

27. Alpha Phi: general house GPA goals & rewards for everyone

28. Pi Kappa Phi: Scholarship position (highest GPA)- every Wednesday study session (in a room in the union) – works through Greek life education – brother tutoring (works/doesn’t work- 2 kids failed out)

29. Early Warning System: hard for new members – not always reliable

30. Overall back work found in every house

31. Academic big brother/sister → within major

32. AEPi: New members have come to them to ask for more studying groups and focus more on gaining that friendship- brothers available M-R , brothers stand up every week and update at new member class meeting
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33. AOE: Alumni panel during alumni weekend
34. Phi Sig: Alumni good contacts- and known (need help)
35. Pi Kappa Phi: Alumni & study hours used when the student wants it. Emails sent from Alumni– good contact with recent graduates
36. AEPI: emails from alumni, good contacts
37. Alpha Phi: Co-op and Job Offer events
38. Overall: emails/discussions about back work/ class selection
39. Review week of classes and if attended/ class work finished
40. Currently not very much scholarship
41. Organizing chapter room getting people GPA up. Must have minimum GPA to the house otherwise in force study hours.
42. Look at poor GPA’s put on academic probation. Reward positive performance and meeting minimum goals. Assign tutors and try to help.
43. Eddie: Academic Probation doesn’t work
44. John K: Required study hours at least 2 hours. Below a 2.5 need 4 hours if more semesters then put on social probation only GPA rise would allow for off of probation.
45. GPA a factor in the point system.
46. Dedicated Study Space is useful.
47. Eddie: Idea we had “Scholarship Award to help if they do well. Tell people who are in contention. Outstanding member award people in contention are extra motivated. If you have a certain GPA your rent was deductive. If 3.0 was base. 3.2 20% was deductive 3.5 50% and 4.0 100% deductive”
48. Awards for highest change in cumulative. Monterey benefit is it working?
49. Study Hours: Scholarship chair will bring members with lower grades to study for certain time periods during the week.
50. Only allowed to be active if you meet the grade minimum.
51. Lose privileges such as voting rights or eligibility of continuing your family tree, or losing the ability of having an executive position if you do not qualify for the minimum.
52. Scholarship (monetary) for the member with the highest GPA’s.
53. Study hours mandatory for associate members.
54. Proof of attending office hours.
55. Building a study room for the house: equip it with technology like printers and scanners, nice tables and chairs.
56. Logging Back work: Scanning old tests and archiving them.
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57. ALAC is really good: Early Warning System gives emails to scholarship chair, give calendars that have all the tests, drop in tutoring.

58. Monetary awards for associate members that get above a 3.0

59. Back work
   
   a. Test bank, files of old homework

60. Financial incentive for people who do well

61. Group work

62. Compile a list of what everyone is taking

63. Academic Big Brothers

64. Scholarship Dinner (around during the 90s) (maybe for IFC to implement)
   
   a. Recognize people outstanding students
      
      i. Invited parents, professors, and administration

65. Positive points for people who do well on each test
   
   a. Added up at the end of the semester

66. GAPS
   
   a. Allows Scholastic chair to be alert of how people are doing in their classes

67. Chapter monetary donations through RPI. Academic/athletic/and leadership based and tax deductible. Academics are rewarded based upon GPA and often leadership.

68. Academic Teams based upon GPAs, test scores, and general progress. Has become a team effort with rewards.

69. Setting of CPA standards at the beginning of the year and reward the success.

70. Improvement of the Greek GPA averages.

71. Mandatory study hours

72. Scholarship training though ALAC and putting on seminars and a mentor program

73. Showing parents the achievements of the house- parents weekend

74. Balanced Man Scholarship at Sig Ep - $1000, application process to all incoming freshman

75. Theta Chi – Incoming sophomores, good members in society, $15000 per year; senior members who have done well all around. $20000 over 5 members

76. Alpha Gamma Delta - Scholarship – submit good grades each week and gifts are given

77. Server, comments on professors each semester

78. Delta Tau Delta – scholarship process
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79. GPA
   a. Goals? Proud of Our GPA
   b. Greek Women have higher GPA than non Greek Women
   c. Greek Men would like to see the same statistic.

80. Tutor
   a. Castle Study sessions, brothers helping brothers (common for all houses)

81. Scholarship Leaders
   a. Scholarship Fund (based on application/GPA?) for brothers

82. Resources
   a. Back work & Servers

83. Penalties
   a. GPA requirements, fall below results in academic suspension

84. How does size of chapter make a difference

85. Good spirit of people, involved all over campus so they are well-rounded.

86. Engaged outside of class so creates initiative to do well in class

87. Try to make them be TA’s

88. Good Library

89. Alum advisor took the highest GPA and lowest GPA etc, and then the team with the highest GPA won something, i.e.: free books.

90. Each house meeting, they recognize people with good grades, i.e.: get stars.

91. Alumni scholarships to give to students who do well academically.

92. Raffles for good grades

93. Server that contains all back work for anyone in the house.

94. Study Rooms/Library

95. Study Hours (mandatory)

96. Scholarship Committee

97. Donate Books/Back Work

98. GPA requirements for various positions

99. Programs?
   a. Scholarship/Academic Probation
   b. Study Hours
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c. Mandatory study hours for below a min. GPA

100. Quiet Hours during week nights
101. School before fraternity? Brothers encouraging people to get grades up
102. Older brothers have taken lower courses, help younger brothers
103. Naturally forming study groups
104. Pre-semester work session, renovated room in basement to turn it into a study room with white board desks and has been getting used, encourages brothers to study in a space with less distractions, packed on a daily basis, used to hopefully raise their GPA.
105. Study hours for sisters below a certain GPA, and if you go you get extra points towards housing systems
106. Get all the pledges and brothers on EWS system, so scholarship chair can find out how everyone's doing.
107. Every fall semester have formal reimbursed by the alumni if each brother has a 3.3 GPA or higher
108. Lose social privileges if below a certain GPA, also can’t hold officer positions and voting
109. Reward people with higher GPA in housing lottery
110. Digitalization of old files
111. Reward system to encourage academic performance
112. Graduate students as active brothers
113. Scholarship chairs to provide one-on-one support to struggling members
114. Membership educators make an effort to make sure pledges are keeping up academically
115. Study sessions for brothers and pledges
116. Minimum GPAs to be in good standing hold office, etc.
117. Scholarship luncheons, awards for Dean’s List
118. Sigma Chi built a study room in the basement that’s used, No formal programs
119. Theta Xi, Mandatory study hours, quiet hours
120. Set GPAs for officers
121. Academic Policy in place
122. GPA goals set every semester, must be higher than previous semester, gift for achieving
123. PanHel publishes article with girls with GPA over 3.14
124. Someone in house used to teach associate members a course or to help tutor
125. Tutoring hours, each night have a different subject with freshmen courses, a brother that knows subject well helps out
126. GAPs representatives, hard for one person to shoulder all the work
127. Live in advisor: job is to serve as an LA of sorts
128. Mentorship programs
129. Greek GPA is 3.02 and all houses at this table close to that
130. SAE
   a. For pledging, have mandatory study hours in the library from 8-10pm, all pledges show up with that and brothers help with homework; optional study hours for pledges as well
   b. GPA requirement for pledging/initiation- provided incentive to meet standards
   c. Scholarship programs for brothers- brother with highest GPA gets a yearly scholarship from the chapter (merit based scholarship program); scholarship is for $500
   d. Has back test/exam server
   e. Grade request form from registrar
131. Delta Phi
   a. House tends to recruit people who naturally do well; had the highest GPA last semester of all Greek houses
   b. Academics come first and will work around school commitments for pledges
132. Had a pledge who was considering dropping due to workload but they reassured him that he could do both
   a. Optional Study hours every Wednesday night in CII, brothers can go if they need a quiet place to study
   b. Back test server set up (test bank)
   c. If have 3.3 or higher the previous semester, dinner is paid for at 3 to 3 (incentive programs)
133. Alpha Phi
   a. GPA goals
   b. Library of textbooks
   c. Grade request form from registrar; emails go to president and scholarship chair
134. Phi Sigma Kappa
   a. Sign up for grade alert system; emails go to scholarship chair
135. Individual discussion with people who aren’t doing well; no formal program to help get them back on track
136. Scholarship support system in the houses
137. Study hours set up twice a week (new members)
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a. Monitor activities during study hours

138. House minimum GPA requirement (mandatory study hours if below); e.g. Fall below a 3.0 = on social probation

139. Database of class files (maybe template designed for all houses to use?)

140. “Academic big brother” for study help

141. House study hours (specific room booked on campus)

142. Prizes for good grades (bracelet – beads for A’s)