

RENSSELAER POLYTECHNIC INSTITUTE
ALUMNI INTER-GREEK COUNCIL
INTER-FRATERNITY COUNCIL
PANHELIC ASSOCIATION

THE RELATIONSHIP STATEMENT

STATEMENT OF RELATIONSHIP BETWEEN
RENSSELAER POLYTECHNIC INSTITUTE
AND SOCIAL FRATERNITIES & SORORITIES
AT RENSSELAER

Effective January 1, 2009

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STATEMENT OF RELATIONSHIP BETWEEN RENSSELAER POLYTECHNIC INSTITUTE AND SOCIAL FRATERNITIES & SORORITIES AT RENSSELAER

PREAMBLE

Rensselaer Polytechnic Institute – a private institution of higher learning – and the Greek community – a fraternal system of students, alumni, and volunteers devoted to excellence in scholastic, leadership, service, and social endeavors – have a long and productive tradition of cooperation.

Rensselaer acknowledges the contributions of the Greek system to the development of its students as well as for its role in enhancing positive relations with the community at large. The Greek community acknowledges the encouragement and support it receives from Rensselaer. Both entities recognize the importance of fostering, supporting, and initiating programs to perpetuate this mutually beneficial tradition.

Therefore, we have forged this document as an expression of our resolve to achieve greater excellence and new strength in this relationship, while preserving the rights, independence, and integrity of Rensselaer and the Greek community.

Each year, more than one-fourth of Rensselaer's freshmen students enter fraternities or sororities, where they share in the development of academic, professional, leadership, athletic, **service**, and social skills. Fraternal bonds persist long after graduation; alumni contribute actively to preserving the history and folklore of the Institute and to supporting Rensselaer's vision for the future. The Greek system at Rensselaer seeks to instill its core principles – independence and self-government linked to social and financial responsibility – in its members, while simultaneously supporting Rensselaer's mission by fostering and stimulating excellence in scholarship.

Our mutual goal is to strengthen and enhance the Greek system and the partnership it enjoys with Rensselaer. It is our intent that this Statement of Relationship, conceived as the foundation of an evolving process, will become a national model of excellence.

Rensselaer and the Greek organizations agree that there are essential, minimum actions the signatories must perform under this agreement; these are referred to with imperative language such as "shall," "must," and "will." Other aspects of the agreement, in accordance with our desire to seek new and inventive steps toward excellence, designate more flexibly with language such as "consider," "should," "encourage," and "expect."

As stated in the Declaration of Support, the signatories intend this agreement to be a fundamental expression of their relationship. They therefore expect other formal or informal expressions of their relationship, particularly the references to fraternities and

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sororities made in current edition of *The Rensselaer Handbook of Student Rights and Responsibilities*, to conform to this agreement. Finally, they expect that references to this relationship in other documents will be revised as needed to conform to this agreement as it may be amended.

Comment [JKW1]: The original; revisions for 2004 said to make this generic, but in the final document it became 2004-2006. Not sure if there is a real hard spot to keep the "current" versus actual dates.

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TERMS OF RECOGNITION

Recognition is the formal process by which Rensselaer agrees that a social fraternity or sorority may function on the campus, enroll undergraduate members through established rush activities, use campus facilities and services, and identify its chapter with the university. Organizations designated under this policy meet the following characteristics:

- They are entitled to single-sex membership under the provisions of Section 86.14 of the regulations promulgated under Title IX of the U.S. Education Act Amendments of 1972.
- Chapters are legal corporations external to Rensselaer. In all cases, chapter corporations, alumni corporations, and international/national/regional/local Greek organizations are incorporated separately from Rensselaer.

For an organization to obtain recognition by Rensselaer, it must:

- Operate under a constitution and by-laws which have been approved by the Office of Fraternity and Sorority Affairs (OFSA) and the Executive Council of the Rensselaer Panhellenic Association (Panhel) or the Interfraternity Council of Rensselaer Polytechnic Institute (IFC) and which adhere to the tenets of Rensselaer's Student Bill of Rights.
- Demonstrate sound financial standing.
- Be affiliated with an international or national fraternity or sorority, or be a local chapter organized in a manner approved by the Office of Fraternity and Sorority Affairs.
- Pursue membership in either the Interfraternity Council or the Panhellenic Association.
- Present an initial membership list of at least ten (10) currently registered, degree-seeking students who are not on academic or disciplinary probation. (While Rensselaer recognizes that some organizations draw membership from outside the university, officers of recognized undergraduate chapters must be current Rensselaer students.)

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- Identify a person, who is not an undergraduate, to serve as the chapter adviser.
- Adhere to this Relationship Statement.
- Actively participate in the Alumni Inter-Greek Council (AIGC) with an alumni/ae representative attending at least 50 percent of all regular meetings over a two-year period.

Interested parties should contact the Office of Fraternity and Sorority Affairs for more information. **All references in this document to *The Rensselaer Handbook of Student Rights and Responsibilities* are based on the current edition of that document.**

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STAGES OF RECOGNITION

A chapter's recognition status may change during the course of its existence at Rensselaer. The stages of official recognition and various disciplinary restrictions that may be placed on it are described below. Contractual relationships between Rensselaer and individual Greek corporations regarding ownership, lease, financing, maintenance, insurance, etc. of housing or other real property will not be affected by changes in the recognition status of the active chapter unless defined by said contract(s) or for various disciplinary reasons.

PROVISIONAL RECOGNITION

Provisional recognition is accorded for a two-year period during the reestablishment of a formerly active chapter or the initial establishment of a new chapter. Provisionally recognized chapters must be associate members of either the Interfraternity Council or the Panhellenic Association. At the end of this period, the chapter must apply for full recognition or request a further two years of provisional standing. No chapter will be granted provisional recognition for more than four consecutive years. Chapters who violate rules, regulations, or policies of the IFC, the Panhel, or Rensselaer may not be eligible for full membership, thus losing membership opportunities permanently. Provisionally recognized chapters are entitled to the same benefits and obligations as fully recognized chapters, except for those benefits described in the "Greek Housing" section of this document.

FULL RECOGNITION

Full recognition is accorded to chapters that are full members of the IFC or the Panhel of Rensselaer Polytechnic Institute and in good standing with

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Rensselaer. Fully recognized chapters are entitled to all the rights, privileges, and Institute resources available to student organizations at Rensselaer as well as to all those guaranteed by this document.

GROUP PROBATION

Probationary status signifies that a chapter has failed to abide by federal, state, or local laws, and/or Institute standards, codes, and guidelines as described in *The Rensselaer Handbook of Student Rights and Responsibilities*, and/or this Statement of Relationship, and/or has violated the policies, codes, or by-laws of its governing council. Probation may include the conditional withdrawal of certain services or benefits to the chapter or withdrawal of certain privileges accorded to members of the IFC or Panhel. The Dean of Students Office implements probation according to the guidelines set forth in the student conduct section of *The Rensselaer Handbook of Student Rights and Responsibilities*. At the end of a probationary period, a chapter must demonstrate that the conditions for the probation have been fulfilled and that measures have been taken to ensure that the infraction will not reoccur.

Group probation is a formal warning to a chapter indicating that further policy violations may result in more serious consequences.

GROUP SUSPENSION

Group suspension denotes the revocation of Institute recognition for a designated period. It includes, but is not limited to, the loss of Institute recognition and all privileges thereof, including exclusion from all Institute programs and services, student government, funding, organizational advertising or display of its name and house letters, and the loss of the organization's ability to participate in or sponsor activities, to participate in recruitment or ~~new member education~~ activities, or for organization members to hold positions related to their membership in the suspended organization (e.g., IFC or Panhel positions, student government, or judicial board positions). These conditions are in effect for the duration of the suspension.

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Any organization that violates its sanctions and/or conditions of suspension is subject to the permanent loss of Institute recognition (expulsion).

GROUP EXPULSION

Group expulsion denotes the permanent revocation of Institute recognition and all privileges thereof, without the opportunity for reinstatement at any time. An organization that is expelled is permanently excluded from all

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Institute programs and services, including, but not limited to, student government, funding, advertising the organization, displaying the organization's name or letters, the ability to participate in or sponsor any activities as an organization, participation in recruitment and new-member education activities, and the ability for organization members to hold positions related to their membership in the expelled organization (e.g., IFC or Panhel positions, student government, or judicial board positions).

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PROCESS FOR REINSTATEMENT TO FULL RECOGNITION BY A FRATERNITY OR SORORITY

The process for reinstatement for a fraternity or sorority that receives a sanction of Group Suspension shall have the opportunity to seek reinstatement of that Chapter to full recognition with all rights and responsibilities associated with such recognition. In order to seek reinstatement, a Chapter must acknowledge full responsibility for its actions leading to Disciplinary Suspension and accept all sanctions that might also be included as part of the suspension itself. Eligible Chapters must petition the Dean of Students to have its full recognition reinstated and include in its petition a written response for items listed in the *Reinstatement Petition Contents*. Reinstatement will be based on the written responses contained in the petition, is subject to no further appeal, and is determined solely by the Dean of Students or designee.

Reinstatement does not mean that the process will compromise or review sanctions issued by a judicial board or hearing officer assigned to the case. Reinstatement will not reduce any sanction other than the length of the Disciplinary Suspension. Disciplinary Probation will remain in effect for the duration of the assigned length of the disciplinary sanction. The petition process may only be used once and is not subject to further deliberation beyond the petitions' contents.

ALUMNI/AE AND ADVISER PARTICIPATION

Undergraduates are capable of managing many kinds of campus activities, but fraternity and sorority chapters need alumni participation. This is particularly true when there is real property involved and where the objectives include a sustainable source of financial assistance. While experienced guidance to chapters may come from varied quarters, no source can equal the potential of the alumni/ae body; their emotional ties to the chapter cannot be equaled as an incentive for providing assistance. They have considerable experience with their particular organization, and, as such, are seen as an important asset by the active members. Alumni are

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viewed as team members provided they respect the actives' prerogatives. Their involvement is not an infringement on the right of the organization to be self-governing.

The alumni body often contains a range of skills that can make a management team very rich, including expertise in law, finance, construction, accounting, organizational development, fund raising, administration, and public relations. They can conceive a program and direction for the chapter that extends over several student generations, a task which is difficult, if not impossible, for undergraduates alone. For all of these reasons, alumni corporations should be fostered.

The corporate bodies of fraternities and sororities vary considerably. Well-established chapters may have several hundred alumni and elaborate organizational structures. The corporate authority may exist with the alumni officers only or with a board consisting of representatives from alumni, undergraduates, and the community. In the minimum situation, the chapter adviser may act alone as the alumni or corporate body. In every case, the Greek organization that has been recognized through this document will designate for itself the officer(s) it wishes to represent its alumni or corporate body.

The Alumni Inter-Greek Council (AIGC) functions under its constitution ratified by its constituent organizations (namely, the Greek alumni associations/house corporations), each of which has one vote in the council. The AIGC is a significant activity of Rensselaer alumni. It has received recognition from and affiliation with the Rensselaer Alumni Association (RAA), and operates as a committee of the RAA. AIGC is the principal forum of the Greek alumni and their individual chapter associations. The AIGC maintains a liaison with the Panhel, IFC, and the Institute, primarily through the Office of Fraternity and Sorority Affairs and the RAA.

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The Greek alumni associations maintain close relations with their active chapters according to the constitutions of their respective fraternities and sororities. Out of this connection usually arises the appointment of the adviser to the active chapter. This adviser may or may not be a member or alumnus, but he or she must have the support and acceptance of the association and its active chapter. Chapter advisers have a delicate but vital task: they serve as a bridge between alumni and actives, and forge engagement by all parties.

Because Rensselaer embraces and desires to foster the essential independence of each fraternal organization, and because both Rensselaer

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and the undergraduate chapters acknowledge alumni or chosen elders as an invaluable resource, the following conditions must be met:

- Each chapter must register with the Office of Fraternity and Sorority Affairs the name, address, telephone number, and e-mail address, if applicable, of an active chapter adviser. While alumni are encouraged to assume these roles, advisers *need not* be initiated members of the organization they represent. **Deleted:** Dean of Students
- Advisers or their alumni delegates will attend at least 50 percent of adviser meetings as scheduled by the Office of Fraternity and Sorority Affairs, provided they are given reasonable notice of at least two weeks. **Deleted:** Dean of Students
- The adviser or a member of the chapter alumni board will participate with the chapter president and the Office of Fraternity and Sorority Affairs in the annual evaluation of chapter performance. **Deleted:** Dean of Students

Rensselaer will:

- Provide at least two (2) annual adviser meetings and/or workshops on topics of current interest, or as required by this Relationship Statement.
- Invite the chapter adviser to meet with the national chapter consultant when the consultant is visiting campus, if applicable. **Deleted:** Publish an electronic newsletter each month to be distributed to chapter presidents, chapter advisers, and all members of alumni councils/boards whose names are registered with the Dean of Students Office.

STANDARDS

- The Office of Fraternity and Sorority Affairs, in cooperation with the IFC and the Panhel, establishes the regulations under which fraternities and sororities operate. Standards of conduct are integral to the maintenance of recognition and associated privileges. It is expected that all chapters will abide by Rensselaer regulations as listed in the *Rensselaer Handbook of Student Rights and Responsibilities* and related documents of the IFC and Panhel. **Deleted:** <#>Provide at least one workshop per year designed for house corporation officers.¶ **Deleted:** the Dean of Students
- The Office of Fraternity and Sorority Affairs will work closely with the Panhel, IFC, AIGC, and the chapter advisers to ensure that these community-accepted standards of behavior are maintained. **Deleted:** Dean of Students

Rensselaer endorses the policy known as the "Statement of Fraternal Values and Ethics" adopted by the North-American Interfraternity Conference (see Appendix 1). It will be the responsibility of the IFC, Panhel, and the individual chapter advisers and presidents, to ensure that Greeks conscientiously live up to this statement.

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Rensselaer requires compliance with Greek Life Policies regarding:

- [Alcohol](#)
- [Social Event Management Manual](#)
- [Good Samaritan Policy](#)
- [5 Star Standards Accreditation](#)

Rensselaer also requires compliance with the Fraternity Executives Association's adopted Statements of Position on:

- Hazing and Pre-Initiation activities (see Appendix 2)
- Alcohol (see Appendix 4)
- Dry Rush (see Appendix 6)

Rensselaer also encourages compliance with the [NIC, NPC, and](#) Fraternity Executives Association's adopted Statements of Position on:

- Expansion Presentations (see Appendix 3)
- Fundamentals of Rushing (see Appendix 5)
- [NPC Statements \(see Appendix 9\)](#)
- [National Guidelines on Risk Management \(see Appendix 10\)](#)

It is expected that all chapter members, affiliates, pledges, and guests will conduct themselves in a manner consistent with Rensselaer standards and the statements listed above. Chapters should show a strong interest in fraternal and school ideals and promote participation in school and community activities.

Therefore, in order to promote a positive fraternal environment, improve community relations, and enhance the welfare of Rensselaer students both on and off campus, standards and guidelines have been developed with which all fraternal organizations, their alumni/ae, and Rensselaer are expected to comply.

[The AIGC, IFC, and Panhel encourage Rensselaer to comply with the NIC adopted Standards for Campuses. These standards can be found on the NIC website.](#)

GREEK LIFE ALCOHOL POLICY

[During the 2006-07 academic year, a team of undergraduates, alumni/ae, and administrators held meetings to formulate updated alcohol policies to reduce the risks to chapters and student when chapters are hosting events](#)

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involving alcohol. This includes reminders of the NY State laws, RPI student handbook policies, and chapter liability insurance coverage requirements. It is expected that through these policies, guides, and educational programming that the Greek community can continue the evolution to a safer and healthier social environment. Aligning the expectation of responsible conduct by Greek organizations and its members with Institute policies has generated a more committed, educated and stronger alliance between the Dean of Students Office and Office of Fraternity and Sorority Affairs. The Office of Fraternity and Sorority Affairs has endorsed the concept of eliminating access to alcohol of underage students, limit consumption of those 21 and over at their social events and registration of social events with the Office of Fraternity and Sorority Affairs. OFSA has full versions of the alcohol policy (as adopted into the campus alcohol policy), Good Samaritan Policy, and event management guide available on its website.

RECRUITMENT / RUSH

Recruitment/Rush is a critical component for sustaining chapter membership and financial stability.

Chapters will:

- Follow all federal, New York State, and local laws, as well as rules and regulations set by the IFC, Panhel, and Rensselaer as they pertain to recruitment activities.
- Be represented at all recruitment chair meetings.
- Make all members, including alumni participating in recruitment, aware of policies that govern recruitment, and set an expectation for them to follow those policies.
- Submit bid lists to the Office of Fraternity and Sorority Affairs and be timely in returning bids once the student has made a decision to accept or not.

Advisers or qualified alumni alternates should:

- Make a strong effort to participate in selected Greek activities to include, but not limited to, activities sponsored by the Office of the First-Year Experience and the Office of Fraternity and Sorority Affairs.
- Make a strong effort to assist chapter officers in enforcing the rules, regulations, and policies that govern recruitment/intake.

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Rensselaer will:

- Work with the IFC and Panhel to ensure a recruitment schedule that does not conflict with the academic calendar.
- Guarantee time for a Greek Life presentation during Student Orientation's Resource Center.
- Compile, coordinate, and make available recruitment program materials and videotapes for use upon request.
- Offer recruitment workshops to any chapter needing assistance.
- Continue to work to involve Greek life in such activities as those sponsored by the Office of the First-Year Experience, Communiversity events, and Student Orientation, with hopes of increasing the visibility of Greek organizations, as well as the interest of potential members.
- Compile and make available membership/interest statistics at the end of each formal recruitment period.

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- Deleted: <#>Coordinate the production and advertisement of a recruitment Web site in cooperation with the Panhel, IFC, and Alumni Inter-Greek Council.¶
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It is agreed that:

- All Rensselaer students, including those in their first year, are allowed to participate in recruitment.
- All students may reside in fraternity/sorority housing *except* first-year freshmen students, unless otherwise permitted by Rensselaer policies.
- Recruitment will remain alcohol free, and in accordance with the rules, regulations, and policies of the Panhel, IFC, and Rensselaer.
- The IFC and Panhel, in conjunction with the Office of Fraternity and Sorority Affairs, will establish policies which will regulate all recruitment activities.

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- Deleted: <#>Conduct a joint IFC and Panhel recruitment
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- Deleted: <#> seminar at the beginning of each semester to ensure that the respective rules and regulations are distributed and clearly understood by both organizations and their members.¶
- <#>Coordinate the production of the Parent's Guide to Greek Life in association with the Alumni Inter-Greek Council, IFC, and Panhel.¶
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NEW-MEMBER EDUCATION PROGRAMS

To ensure its successful continuation, a chapter must recruit and initiate new members. It is strongly recommended that each chapter commit to a structured new member education program that promotes academic excellence. It is also recommended that chapters not accept new members who are on academic probation.

Chapters will:

- File a document articulating a new-member program, which will contain an anti-hazing policy and be kept confidential by the Office of Fraternity and Sorority Affairs.

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- Adhere to the anti-hazing policies of Rensselaer, the State of New York, and all applicable national/international governing bodies.
- Ensure that at least 10 percent of all actives (including the current president and the new-member educator) and all new associate members/pledges attend the anti-hazing seminars.
- Create a developmentally based new-member education program, drawing assistance from Inter/National and campus resources (e.g., Office of Fraternity and Sorority Affairs, Archer Center for Student Leadership Development, and/or Advising & Learning Assistance Center), designed to teach chapter history and tradition while promoting a positive academic experience.

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Advisers or their qualified alumni alternates will:

- Be familiar with and help formulate the chapter's new-member program in accordance with the values and tenets of the national/international and/or local constitution.
- Be familiar with and actively assist in the enforcement of policies, rules, and laws related to the new-member education process.

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Rensselaer will:

- Sponsor an anti-hazing seminar.
- Offer new-member education workshops to any chapter requesting assistance.
- Compile, coordinate, and make available new-member education program materials and videotapes for use by individual chapters upon request.

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ACADEMICS

A critical goal of all collegiate fraternal organizations is academic excellence. The Interfraternity Council and Panhellenic Association will develop and maintain programs to recognize academic achievement and improvement among the individual chapters.

Chapters will:

- Strive to achieve a chapter average equal to or greater than the all-campus average.
- Chapters failing to achieve at least a 2.5 semester grade point average will develop an articulated scholarship program in conjunction with the

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Office of Fraternity and Sorority Affairs and the Advising & Learning Assistance Center. (Chapters at or above the average may receive equivalent services upon request.)

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Rensselaer will:

- Publish chapter grade reports (statistics) within 30 days after the start of each semester.
- Notify, in writing, presidents, advisers, and national/international headquarters of the chapter grade report.
- Assist the scholarship chairperson in the development of chapter programs.
- Provide workshops or other resources for scholarship chairpersons and/or individual chapters as needed or requested.
- Provide an award program to encourage academic excellence.
- Promote the Advising and Learning Assistance Center Greek Academic Peer Support (GAPS) program to chapter scholarship chairs.

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STABILITY OF GREEK-INSTITUTE RECORDS

Records must be current and complete if Rensselaer is to adequately communicate with chapters, alumni corporations, and national/international headquarters. Greek chapter and Institute records must be consistent and reflect member status, personal information, local address, phone number, and e-mail address. This is especially important during an emergency or event that requires crisis intervention or notification of parents, or any situation in which records must be consulted.

Chapters will:

- Submit all chapter update forms to the Office of Fraternity and Sorority Affairs by the end of the first week of each semester, communicating all changes accurately.
- For all recruitment periods, submit to the Office of Fraternity and Sorority Affairs (OFSA) a list of all bids extended by the deadlines established by OFSA in conjunction with the Panhel and IFC.
- Submit to the Office of Fraternity and Sorority Affairs a list of persons signing bids and new members, including names, email, major, class graduation, and Rensselaer Identification Numbers (RIN).
- Notify the Office of Fraternity and Sorority Affairs within 48 hours of any changes to a chapter's membership roster. This includes the

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names of all people who accept bids and of members or associate members/pledges that are disassociated from the chapter.

- Notify the Office of Fraternity and Sorority Affairs within 48 hours when pledges/associate members are initiated to full membership.
- Provide data about housing occupancy and basic financial operations (such as dues, room and board, national fees, total budget)

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Rensselaer will:

- Maintain and make available to the Greek organization, a current database that includes names of undergraduate officers, chapter advisers, corporate officer(s), chapter undergraduate membership roster, chapter costs, and overall chapter grade point average. An individual's grades are available only by permission granted to specific individuals. Chapters will confirm the accuracy of information during the first week of the semester, although errors may be corrected at any time.
- Coordinate through the Athletic Department the continuation of the Intramural Sports Program.
- Designate the Office of Fraternity and Sorority Affairs to serve as adviser to and liaison with the IFC and Panhel.
- Provide lists of chapter alumni and addresses as known.
- Help to facilitate alumni mailings.
- Facilitate active Greeks in publicizing alumni events.

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GREEK L.I.F.E. (LEADERSHIP, INNOVATION, FORTITUDE, AND EVOLUTION)

A principal contributor to the success of Fraternity and Sorority life at Rensselaer is the ability of its membership to embrace the tenets of leadership, scholarship, diversity, character, and community identity. If the Greek community is to become a national model of excellence, members must embrace the shared fraternal values that we all recognize as vital in defining the next generation of fraternal life: leadership, innovation, fortitude, and evolution.

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Chapters should:

- Take advantage of resources available to them (e.g., the Archer Center for Student Leadership Development, the Career Development Center, the Advising & Learning Assistance Center, and experienced alumni) to

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enhance leadership within their organizations and to develop new and innovative educational and service opportunities.

Advisers or their designees should:

- Make every effort to participate in presentations or seminars active members have organized, and share their leadership experience with chapter members.
- Make every effort to be present at the annual Greek Leadership Summit and serve as facilitators, if asked.

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Rensselaer will:

- Work with the IFC, Panhel, and AICG to coordinate an annual Greek Leadership Summit to take place in the beginning of each spring semester, which will address current Greek life issues and operations nationally and at Rensselaer.

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COMMUNITY EDUCATION

Education is as important outside of the classroom as within the classroom. The Greek community will make every effort to increase its members' awareness of socially important topics. Prior to the beginning of each semester, the Office of Fraternity and Sorority Affairs in conjunction with the IFC and Panhel will develop awareness programs that are mandatory for Greek students.

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Chapters will:

- Meet the attendance requirements established for these programs with at least two weeks prior notice for the program.

Alumni/ae and advisers should:

- Make every effort to attend programs with their members, and support the topics presented.

Rensselaer will:

- Coordinate with campus offices to offer educational programming that includes, but is not limited to, awareness of the following issues/topics:

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- Alcohol and other drugs
 - Sexual harassment and assault
 - Culture, ethnicity, gender, and sexual preference
 - Health and wellness
 - Emerging community concerns
 - Other topics of interest
- Promote the scheduled programs in a timely and positive manner to both undergraduate and alumni chapter leadership personnel.

CONDUCT

Within all societies and organizations certain standards of conduct must be maintained. This is particularly true of organizations in a university community. The behavior of one chapter reflects on the entire Rensselaer community much like the behavior of a single member can reflect on an entire chapter. However, it is also recognized that the acts of individuals, or groups of individuals, are not necessarily acts of their respective chapters. Therefore, acts of members or groups of members shall not be attributed to their chapter(s) unless they can be shown clearly to be acts of the chapter(s) in question.

Chapters will:

- Maintain membership in IFC, Panhel, and the Alumni Inter-Greek Council and adhere to all rules, regulations, and policies of each governing body.
- Abide by Rensselaer regulations listed in the *Rensselaer Handbook of Student Rights and Responsibilities* and related IFC or Panhel documents.
- Abide by the tenets of the North-American Interfraternity Conference Statement of Fraternal Values and Ethics and the National Panhellenic Conference Conduct Guidelines, and be responsible for reviewing these documents with their membership.
- Grant to the Dean of Students or their designee, and to Rensselaer Public Safety (with proper identification), immediate entry into the common areas of fraternity or sorority property in an emergency, with the consent of an officer or accompanied by a member of the chapter.

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Rensselaer will:

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- Hold a legal liability/risk management workshop for chapter presidents, risk managers, and all chapter officers once each academic year.
- Upon request, offer workshops and written material to aid in the understanding of and adherence to the North-American Interfraternity Conference Statement of Fraternal Values and Ethics and the National Panhellenic Conference Conduct Guidelines.
- Restrict material and information gathered during emergency visits to the issue those persons collecting material were called to address.
- Offer workshops regarding collection of outstanding debts as requested by fraternities or sororities.
- Offer the Greek Hold Program to chapters to assist in the collection of dues and board.

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COMMUNITY RELATIONS

Greeks may greatly improve the impression the community has of them by simply being good neighbors and citizens.

Chapters will:

- Maintain property and buildings at a level comparable to campus buildings and grounds. (Keep houses and grounds clean and free of debris throughout the year.)
- Assure that individual conduct of members and guests will not unreasonably affect neighborhood quality of life.
- Monitor all sponsored activities to ensure that debris is kept within the house or trash area and that neighbors are not unreasonably disturbed by the event.
- List with the Office of Fraternity and Sorority Affairs a house manager, for both the school year and all academic break periods, to act as liaison on matters of house appearance and safety.
- Designate a chapter officer to be the point of contact for any registered chapter event or any event that may create disruption in the neighborhood. The chapter will provide the phone number and name(s) of the designated contact(s) to the Office of Fraternity and Sorority Affairs, the Department of Public Safety, and the neighbors or neighborhood association leadership (if applicable); this contact will be reachable during and immediately following the event to address community, neighbor, and/or emergency situations.

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Deleted: <#>Participate in all Greek Neighborhood Relations Committee (GNRC) meetings for their assigned district and adhere to all committee-approved policies. There must be one scheduled meeting per semester.¶

Rensselaer will:

THE RELATIONSHIP STATEMENT

- Coordinate and sponsor the summer and winter House Manager Program.
- Facilitate appropriate meetings when requested by city officials, neighbors, or chapters.

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Deleted: <#>Attend Greek Neighborhood Relations Committee (GNRC) meetings. ¶

RECOGNITION OF EXCELLENCE

Greeks have reason to be proud of the fact that their members and alumni/ae traditionally have been among the leaders of our nation and of the Rensselaer community. Special achievements and outstanding improvements in chapter functioning are also reasons for pride. Therefore, Rensselaer, the Alumni Inter-Greek Council, the IFC, and the Panhel acknowledge outstanding activities of our Greek chapters, and encourage Greeks to reach new heights of excellence.

It is agreed that:

- The IFC, Panhel, AIGC, and Office of Fraternity and Sorority Affairs will co-sponsor the Annual Awards of Excellence program.
- A committee, made up of equal representation from each of these four groups, will work cooperatively to identify appropriate areas where chapters and individuals within the Greek community can be recognized for their excellence.
- This group will serve as the committee to review applications and select award recipients.

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The IFC and Panhel will:

- Submit articles to the *Polytechnic* highlighting Greek accomplishments on a regular basis.

Rensselaer will:

- Send a letter of commendation for special achievement to the award recipient's chapter, adviser, and national/international office.

Deleted: <#>Maintain a monthly electronic newsletter, *The Greek Gazette*, highlighting current news within the Rensselaer Greek community and recognizing a Chapter of the Month. ¶

SAFETY, SANITATION, AND FIRE PROTECTION

Rensselaer has established, for its campus community, standards with regard to safety, fire protection, sanitation, and insurance. Rensselaer and the Greek community wish to extend those standards to the Greek system to assure uniformity and to protect our people, properties, and organizations.

The Dean of Students Office and Department of Public Safety must be notified of any situation that presents the **potential** for serious risk to the health, safety, and welfare of Rensselaer students living in a chapter residence.

HOLD HARMLESS AND LIMITS OF RESPONSIBILITY

Each fraternity and sorority agrees to hold Rensselaer harmless and to indemnify Rensselaer from damages resulting from contracts the fraternity or sorority enters into with anyone other than Rensselaer. Each fraternity, sorority, and Rensselaer agrees to be held solely responsible for their respective negligent acts.

INSPECTIONS

Each chapter house owned by Rensselaer or a private chapter Housing Corporation must be inspected annually for safety, fire protection, and sanitation issues. These inspections commence at the start of the fall semester and conclude no later than November 1. Greek houses owned by Rensselaer will be inspected by Rensselaer. Greek houses not owned by Rensselaer will either have the inspection completed by a qualified outside inspector at the chapter's expense, or request Rensselaer to conduct the inspection free of charge. All inspections must meet or exceed the applicable housing standards as they may change from time to time. All inspections must include a written report identifying conformance problems. Copies of the report must be sent to the housing corporations, active chapters, and the Office of Fraternity and Sorority Affairs, which will copy other Rensselaer departments if need be.

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Persons or organizations conducting good faith inspections of Greek-owned properties at the behest of Rensselaer do so as a service to assist the Greek owners in providing safe facilities. Findings and recommendations of these Rensselaer agents are not represented to be all inclusive. Owners are responsible for meeting all applicable codes, laws, and regulations regardless of what is included in the inspection report.

THE RELATIONSHIP STATEMENT

HOUSING STANDARDS

All houses must be constructed and maintained in safe livable condition as required by applicable occupancy codes and building codes of the City of Troy and rules adopted in this Relationship Statement, whichever are more stringent. Houses found by the City of Troy to be unsuitable for habitation will be closed until code discrepancies and violations are corrected. Rensselaer will provide campus housing, at the prevailing cost, for the evicted Greek members if space is available.

FIRE ALARM SYSTEMS

All Greek houses must have a fire alarm system meeting applicable codes and New York State Fire Code standards. Rensselaer-owned houses will have systems annunciate directly to Rensselaer's Department of Public Safety. All privately owned chapter houses are required to have a central alarm system, installed at the owner's expense, annunciated to an approved private central station or to the Rensselaer Department of Public Safety, if this can be accommodated and the option is available through the Department of Public Safety.

Central stations must meet New York State Fire Code standards, monitor alarms on a 24-hour basis, and respond to any alarm. Alarm systems must be inspected and tested once per semester by an approved contractor. Repairs must be made to restore the operating system as soon as a problem is identified; a copy of all inspection reports and verification of repairs must be sent to the Office of Fraternity and Sorority Affairs and the housing corporation.

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FIRE DRILLS

Rensselaer will conduct a fire drill during each semester for each Rensselaer-owned building utilized as a chapter house by a Greek organization. The responsibility for conducting fire drills in private houses lies with the owners; these drills shall meet standards required by New York State Fire Codes. Fire drills will be conducted in accordance with procedures agreed upon by Rensselaer, chapter advisers, house corporation officers, and the AIGC as specified below:

- Fire drills will be unannounced and conducted when most occupants are in their rooms, and at a time when the evacuation is not likely to disturb neighbors.
- Fire drills must be evaluated by the chapter-appointed risk manager with any other person/agency/organization assisting in the drill; copies

THE RELATIONSHIP STATEMENT

of the evaluation report must be sent to the active chapter, the Office of Fraternity and Sorority Affairs, and the house corporation.

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- The evaluations, which must be made in a format approved by the chapter advisers, AIGC, and the Office of Fraternity and Sorority Affairs, will include information required by New York State Fire Codes, including:

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- Date and time of drill
- Persons auditing the drill
- Time needed to fully evacuate the premises, in minutes (maximum allowed is four minutes)
- Verification that everyone evacuated the premises
- Notes regarding the ability of all occupants to hear the alarms and any problems encountered
- Special simulated hazards
- Weather conditions

In the event of an unacceptable drill performance, the problem shall be rectified and a repeat drill conducted every two weeks until proper drill performance is achieved.

SANITATION

The safety of Greek residents with respect to illness and disease is important. Chapter houses must comply with minimum standards of sanitation, focusing on kitchen conditions and kitchen sanitation, bathroom sanitation, general housekeeping, and trash handling. Sanitation must be monitored regularly by the occupants.

Deleted: Additionally, at least once per semester, an inspection is to be conducted by a qualified outside agency at the chapter's expense. The sanitation inspection reports are to be filed with the Dean of Students Office and House Corporation.

GENERAL SAFETY PRECAUTIONS

Besides fire safety procedures, there are a number of general safety precautions that must be taken and maintenance and construction features that must be provided to ensure safe living facilities. These concerns include, but are not limited to, the posting of evacuation maps, handling and storage of flammable liquids, storage and removal of debris, open flames, the use of halogen lamps in any lighting fixture, the proper construction of lofts, unapproved or improper use of electrical devices, safe exit routes, fire doors, snow removal, safe walking surfaces, and structural repair when and where necessary.

RISK MANAGERS

Each chapter must have a designated risk manager who will perform the duties described below. At the beginning of each fall semester, Rensselaer will conduct a training session for risk managers or their designated

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THE RELATIONSHIP STATEMENT

assistants. Attendance is mandatory. Secondary training sessions will be at the convenience of the AIGC and Rensselaer and may not be available until many weeks later.

Deleted: A chapter that is not represented may be placed on probation or suspension, effective from the date of the training session through the date mandatory training is received.

Risk managers will:

- Reside in the chapter house, along with their designated assistants.
- Attend all mandatory training sessions or be represented by a designated assistant risk manager.
- Conduct a mandatory education session for all members to review and update safety, sanitation, and fire protection standards.
- Send documentation of the education session (date, content, members in attendance) to the Office of Fraternity and Sorority Affairs within one week of the chapter training session.
- Conduct an unannounced fire drill each semester, complete with a drill evaluation, at a time when most residents will be in their rooms and when it will not unreasonably disturb neighbors.
- Conduct a comprehensive self-inspection and follow-up to assure that any violation is corrected within 30 days, or explain why it cannot be done in that time to the satisfaction of Rensselaer. (The risk manager and all chapter residents should be constantly aware of unsafe conditions and take corrective action continuously without awaiting a formal inspection.)
- Prepare fire evacuation route maps and post them in halls, public rooms, and each sleeping room.
- Assure that fire extinguishers, range hood extinguishing systems, and fire alarms are tested and repaired on the required schedule and/or immediately after any discharge or damage to the unit(s).
- Maintain an organized file for Rensselaer review that includes fire drill documentation, self-inspection reports, repair or correction of violations, and inspection reports for fire alarms/fire extinguishers/range hood extinguishing systems, and any other relevant data or correspondence.
- Report any fire, injury requiring medical assistance, or extinguishing system discharge to the Dean of Students within 24 hours of the incident.

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Comment [JKW3]: OFSA suggests deleting this requirement.

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CORRECTIONS AND ENFORCEMENT

A chapter must submit a plan of compliance to the Office of Fraternity and Sorority Affairs within 30 days after receiving, from Rensselaer or an inspecting party, notice of noncompliance with any safety standards, rules, or laws. This plan may be accepted in whole or in part by Rensselaer. It is expected that most violations will have already been corrected and so

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THE RELATIONSHIP STATEMENT

reported. Failure to comply with any required corrective action or with the adopted plan of compliance may result in probation or suspension of the chapter; if the violations are serious enough, the appropriate municipal authority or Rensselaer may declare the facility unfit for occupancy and require all students to vacate the premises.

Compliance requirements fall into three basic classifications:

1. Minor maintenance: Comply immediately.
2. Major maintenance or structural in nature, requiring general construction and significant financial resources: A written long-term compliance plan must be negotiated with Rensselaer. (Note: Agreeing to a long-term plan does *not* relieve a Greek organization of any responsibility related to the unsafe conditions. These must be rectified immediately. It is in the Greek organization's best interest to comply immediately. It is recognized that strict adherence to codes may be unfeasible for a particular structure and that other measures may mitigate risks acceptably. Common sense should apply.)
3. Critical or creating imminent danger to residents: Portions of or the entire house will be declared uninhabitable. Students must vacate the premises immediately.

INSURANCE REQUIREMENTS

Insurance coverage, as specified below, is required for Greek chapters that own properties.

General liability - Coverage must be for a minimum of \$1,000,000 for bodily injury and property damage on a per occurrence basis. It is highly recommended that host liquor liability be included as part of this coverage. Rensselaer and the chapter adviser are named as additionally insured in the policies. The policies must state that Rensselaer must be notified of any change or cancellation of a policy term with a 30-day written notice. Certificates of insurance are to be furnished to the Office of Fraternity and Sorority Affairs by September 1 each year as evidence of continual coverage.

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Fire and extended coverage - Insurance coverage must include fire and an extended coverage clause to include debris removal. Each house should carry enough coverage to assure full replacement value of the property.

FINANCING IMPROVEMENTS

As owners of property providing housing to students, the Greek house corporations have the primary responsibility for financing improvements

THE RELATIONSHIP STATEMENT

required for safe occupancy. However, in hardship cases, Rensselaer agrees to make every effort, short of absolutely guaranteeing payment, to assist the chapters in obtaining loans, co-signing for loans, or making loans directly. It should be noted that Rensselaer, when considering assistance, evaluates the risks associated with the loans, the adequacy of the Greek rent level to provide for improvements and loan repayments, the chapter's ability to obtain a mortgage, the chapter's willingness to add live-in advisor, and the cooperation of the chapter alumni in co-signing notes or mortgages.

ANNUAL REVIEW

Each chapter will undergo an annual review of status and performance between February through March, but no later than March 30, each year. The chapter president, the chapter adviser, and a representative of the Office of Fraternity and Sorority Affairs will review the progress of the chapter and make recommendations for future direction. Each chapter will be required to submit performance evaluations through the 5 Star Standards Accreditation process prior to the annual review meeting by the set date determined by the Office of Fraternity and Sorority Affairs. Any chapter failing to submit the performance evaluation will not have the opportunity to be evaluated and will be subject to disciplinary sanctions. From this evaluation and information provided, the Awards of Excellence and chapter standings will be determined. A copy of this document can be found on the Fraternity and Sorority Affairs website.

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A committee made up of an equal number of representatives from the Interfraternity Council, Panhellenic Association, Alumni Inter-Greek Council, and the Office of Fraternity and Sorority Affairs will work collaboratively to maintain the 5 Star Standards evaluation tool, reflecting the requirements of this Relationship Statement that are appropriate for the groups being audited. The process includes:

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- Prior to the formal review, the Office of Fraternity and Sorority Affairs should advise the Chapter of any significant issues to be discussed, including a review of recommendations from the previous year.
- During the formal review, both the chapter and Office of Fraternity and Sorority Affairs should briefly identify significant deficiencies and strengths for the other's information.
- The chapter president and chapter adviser will meet with a representative of the Office of Fraternity and Sorority Affairs to review the chapter's file and evaluation form, and to discuss the

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THE RELATIONSHIP STATEMENT

progress of the chapter during the year and possible courses of action for the upcoming year. The chapter is not subject to disciplinary action if it has conscientiously endeavored to implement the plan of action filed the previous year.

- A written summary of the outcomes of the review, signed by all of the participating parties, will be sent to the chapter and Chapter Advisor. A copy will remain on file in the Office of Fraternity and Sorority Affairs.
- Chapters found not adhering to one or more of the requirements of the review will be required to file a written plan detailing specific actions that will be taken to correct deficiencies. The plan must be signed by the chapter executive board and by the chapter adviser, and must be submitted to the Office of Fraternity and Sorority Affairs no later than the last day of classes for the spring semester.
- Chapters deemed deficient in the same area or to have multiple deficiencies at least two consecutive years, and those chapters failing to file a corrective plan of action by the last day of classes for the spring semester, are subject to disciplinary action through the Office of Fraternity and Sorority Affairs and may be placed on probation or suspension.
- Chapters objecting to the annual review outcome or a resulting penalty may appeal the case to the Greek Judicial Board. The case then enters the judicial process outlined in *The Rensselaer Handbook of Student Rights and Responsibilities (See Appendix 7)*.
- The Office of Fraternity and Sorority Affairs will notify the national/international headquarters as applicable with the annual evaluation findings.

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The Office of Fraternity and Sorority Affairs, the Interfraternity Council, the Panhellenic Association, and the Alumni Inter-Greek Council will also undergo a process of annual self-evaluation to determine their level of compliance with this Relationship Statement.

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RATIFICATION AND AMENDMENT PROCESS

RATIFICATION

Ratification of this Relationship Statement on the part of Rensselaer Polytechnic Institute consists of signature of the Declaration of Support by an officer of Rensselaer authorized to do so by the Board of Trustees and the President.

THE RELATIONSHIP STATEMENT

Ratification on the part of the Interfraternity Council and the Panhellenic Association, each separately, consists of signature of the Declaration of Support by a representative of both the active chapter and the alumni body (or, in the absence of an alumni body, the advisory group) of two-thirds of the member fraternities or sororities. A chapter will not be counted as in the affirmative unless its active and alumni branches both so signify. The active and alumni officers signing for a fraternity will aver that they are doing so with the support of their respective organizations according to their constitutional procedures.

AMENDMENT

A committee made up of equal representation (but no more than two members each) of the Interfraternity Council, Panhellenic Association, Alumni Inter-Greek Council, and the Office of Fraternity and Sorority Affairs will serve to review, approve, and put forth amendment proposals to the signatory group on a biennial schedule. Amendments can be proposed by any signatory for the same process of adoption as initial ratification of the agreement.

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DECLARATION OF SUPPORT

The organization whose signature appears below acknowledges that its membership has read and agrees to the relationship with Rensselaer as set forth in this Statement of Relationship. The organization shall be a member of and abide by the rules of the Interfraternity Council or Panhellenic Association of Rensselaer. It affirms that it is an independent organization, not an agent or employee of Rensselaer, and that it understands that Rensselaer does not operate or control it or the Interfraternity Council or the Panhellenic Association, and that neither of these are Rensselaer's agents or employees.

This Relationship Statement is an agreement and it constitutes the entire agreement between the undersigned organization and Rensselaer concerning their relationship with each other. It supersedes all prior written or oral agreements regarding such relationship and may not be amended except in writing.



THE RELATIONSHIP STATEMENT

Rensselaer Polytechnic Institute

By _____
Dr. Eddie Ade Knowles
Vice President for Student Life

Reviewed by _____
Interfraternity Council President

Reviewed by _____
Panhellenic Association President

Fraternities and Sororities:

Acacia

By: _____
Chapter President

By: _____
Alumni Representative

Alpha Chi Rho

By: _____
Chapter President

By: _____
Alumni Representative

Alpha Epsilon Pi

By: _____
Chapter President

By: _____
Alumni Representative

Alpha Gamma Delta

By: _____
Chapter President

By: _____
Alumni Representative

Alpha Phi

By: _____
Chapter President

By: _____
Alumni Representative

Alpha Phi Alpha

By: _____
Chapter President

By: _____
Alumni Representative

Alpha Sigma Phi

By: _____
Chapter President

By: _____
Alumni Representative

Chi Phi

By: _____
Chapter President

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Alumni Representative

Delta Phi

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Chapter President

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Alumni Representative

Delta Tau Delta

By: _____
Chapter President

By: _____
Alumni Representative

THE RELATIONSHIP STATEMENT

Lambda Chi Alpha

By: _____
Chapter President

By: _____
Alumni Representative

Lambda Upsilon Lambda

By: _____
Chapter President

By: _____
Alumni Representative

Phi Alpha Sigma

By: _____
Chapter President

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Alumni Representative

Phi Gamma Delta

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Chapter President

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Alumni Representative

Phi Iota Alpha

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Chapter President

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Alumni Representative

Phi Kappa Tau

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Chapter President

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Alumni Representative

Phi Kappa Theta

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Chapter President

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Alumni Representative

Phi Mu Delta

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Chapter President

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Alumni Representative

Phi Sigma Kappa

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Chapter President

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Alumni Representative

Pi Beta Phi

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Pi Kappa Alpha

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Pi Kappa Phi

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Chapter President

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Alumni Representative

THE RELATIONSHIP STATEMENT

Pi Lambda Phi

By: _____
Chapter President

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Alumni Representative

Psi Upsilon

By: _____
Chapter President

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Alumni Representative

Rensselaer Society of Engineers

By: _____
Chapter President

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Alumni Representative

Sigma Alpha Epsilon

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Chapter President

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Sigma Chi

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Sigma Delta

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Chapter President

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Sigma Phi Epsilon

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Chapter President

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Alumni Representative

Tau Epsilon Phi

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Chapter President

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Alumni Representative

Theta Chi

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Chapter President

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Alumni Representative

Theta Xi

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Chapter President

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Alumni Representative

Zeta Beta Tau

By: _____
Chapter President

By: _____
Alumni Representative

Zeta Psi

By: _____
Chapter President

By: _____
Alumni Representative

APPENDIX 1: NIC STATEMENT OF FRATERNAL VALUES AND ETHICS BASIC EXPECTATIONS

NORTH-AMERICAN INTERFRATERNITY CONFERENCE
STATEMENT OF FRATERNAL VALUES AND ETHICS
BASIC EXPECTATIONS

In an effort to lessen the disparity between fraternity ideals and individual behavior and to personalize these ideals in the daily undergraduate experience, Basic Expectations of fraternity membership are established, as follows:

- I will know and understand the ideals expressed in my fraternity ritual and will strive to incorporate them in my daily life.
- I will strive for academic achievement and practice academic integrity.
- I will respect the dignity of all persons; therefore, I will not physically, mentally, psychologically, or sexually abuse or harm any human being.
- I will protect the health and safety of all human beings.
- I will respect my property and the property of others; therefore, I will neither abuse nor tolerate the abuse of property.
- I will meet my financial obligations in a timely manner.
- I will neither use nor support the use of illegal drugs; I will neither misuse nor support the misuse of alcohol.
- I acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, I will do all in my power to see that the chapter property is properly cleaned and maintained.
- I will challenge all my fraternity members to abide by these fraternal expectations and will confront those who violate them.

APPENDIX 2: FEA STATEMENT OF POSITION ON HAZING AND PRE-INITIATION ACTIVITIES

FEA Statement of Position On Hazing and Pre-Initiation Activities

The Fraternity Executives Association has stated its position, periodically, in support of constructive educational and inspirational programs and has asserted unequivocally its opposition to hazing and pre-initiation activities which do not contribute to the positive development and welfare of pledges/associates and members.

Because hazing and other pseudo-initiation practices have not been rejected and eradicated completely in undergraduate activities and therefore remain a menace to the well-being of the College Fraternity System, the Fraternity Executives Association reaffirms and reasserts its position on this question.

- The Association believes that true fraternalism is nurtured in an atmosphere of social and moral responsibility, respect for duly constituted authority, and loyalty to the principles of higher education.
- The Association further believes that while social behavior cannot be legislated, a fraternity without morally sound precepts and practices is not a constructive influence upon college students.
- The Association further believes that a fraternity has a solemn obligation in the development of its pledges/associates and members and that this responsibility extends alike to the institutions where it is represented; to parents and others who make possible the education of pledges/associates and members; to the communities where chapters are accountable for good citizenship; and to the college fraternity system of which it is a part.
- The Association further believes that while much progress has been made, one of the most damaging instruments to the fraternity system is the employment of a program of education which includes hazing, and that this unproductive, ridiculous and hazardous custom has no rightful place in the fraternity system.
- The Association defines hazing as any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment or ridicule. Such activities and situations include paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside the confines of the house; wearing, publicly, apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; late work sessions which interfere with scholastic activities; and any other activities which are not consistent with fraternal law, ritual or policy or the regulations and policies of the educational institution.

APPENDIX 3: FEA STATEMENT OF POSITION ON EXPANSION PRESENTATIONS

FRATERNITY EXECUTIVES ASSOCIATION
STATEMENT OF POSITION ON EXPANSION PRESENTATIONS

On the basis of its experience, the Fraternity Executives Association believes that the evaluation by appropriate college officials and/or an IFC, of a general fraternity, for expansion to a campus should:

- be open to all fraternities not currently represented on the campus;
- exclude costly multi-media presentations, financial and housing commitments and political influence;
- recognize that the size of a general fraternity or the number of local alumni is not an indication of that fraternity's ability to administer an expansion project;
- respect the right of any organized college group to seek affiliation with the fraternity of its choice;
- recognize the constitutional rights of a general fraternity to expand to a campus as guaranteed by the freedom of association provisions of the United States Constitution.

The Fraternity Executives Association, therefore, states its support for open, unrestricted expansion for all college and university fraternity systems, and encourages Interfraternity Councils and member fraternities to move toward such a program.

APPENDIX 4: FEA STATEMENT OF POSITION ON ALCOHOL

FRATERNITY EXECUTIVES ASSOCIATION STATEMENT OF POSITION ON ALCOHOL

While the moderate and legal consumption of alcohol, in and of itself, does not constitute a problem when conducted in a mature, socially responsible atmosphere, the illegal use and abuse of alcoholic beverages are widely recognized as major problems in our society. As responsible members of society, particularly the higher education community, college fraternities are highly concerned about alcohol abuse.

Considering that the majority of students on any college campus is under age, the purchase of alcohol, and in most cases its consumption, are illegal for the majority of the campus student population. Typically, fraternity membership is lower in average age than the campus in general, making alcohol illegal for the majority of chapter members.

In its Statement of Position on Dry Rush, the Fraternity Executives Association has stated its belief that the excessive and/or illegal use of alcohol to attract students to fraternity membership is counterproductive to introducing and developing true sisterhood and brotherhood. Believing this to be true to the concept of brotherhood on the broader scale and considering recent state laws across the United States which has made alcohol illegal for the majority of chapter membership, the Fraternity Executives Association takes the following position on alcohol in the life of the fraternity.

1. The possession, use, and/or consumption of alcoholic beverages while on chapter premises during an official fraternity event, or in any situation sponsored or endorsed by the fraternity chapter, must be in compliance with any and all applicable laws of the state, province, county, city, and university.
2. No alcohol should be present at any pledge/associate member/novice program or activity of the chapter.
3. No chapter should permit, tolerate, encourage, or participate in "drinking games."
4. The image of Fraternity is not enhanced by the co-sponsorship of an event with an alcohol distributor, or tavern, and therefore, this type of activity should be actively discouraged.
5. Open parties, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, are counterproductive to the

THE RELATIONSHIP STATEMENT

interests of the fraternity chapter and the fraternity system, and should be actively discouraged.

6. With less than half of the members of the average fraternity chapter legally able to consume alcoholic beverages, it is believed by the Fraternity Executives Association that alcoholic beverages should not be purchased through the chapter treasury nor purchased for members or guests in the name of or on behalf of the chapter.
7. The fraternity with its important responsibility to the development of its youngest members should not permit chapter members, collectively or individually, to purchase, serve, or sell alcoholic beverages to any minor (i.e., those under legal drinking age).

The members of the Fraternity Executives Association who serve as the chief administrative or executive officers of their college fraternal associations, believing that the long-term health and beneficial nature of the North American college fraternity system is dependent upon responsible actions by student members of the system, hereby encourage and actively recommend that the concepts set forth in this Statement of Position on Alcohol be actively promoted and communicated within the college communities across North America and that each member of the Fraternity Executives Association actively support these concepts in principle, in spirit, and in philosophy to the betterment of the North American college fraternity system.

**APPENDIX 5: FEA STATEMENT OF POSITION ON THE
FUNDAMENTALS OF RUSHING**

FRATERNITY EXECUTIVES ASSOCIATION
STATEMENT OF POSITION ON THE FUNDAMENTALS OF RUSHING

On the basis of experience and collected data, the Fraternity Executives Association believes that those systems of rushing are most productive and beneficial which:

- exclude the use of alcohol;
- are "open" without restrictive regulations;
- are individual and personal in approach;
- are open to all, without registration or charges;
- minimize Interfraternity and chapter expenses;
- emphasize useful information;
- start at the earliest time and continue throughout the calendar year;
- encourage participation of upper-class, transfer and graduate men.

The Fraternity Executives Association will be pleased to provide advisory services to any Interfraternity organization which wishes to evaluate its current rushing program.

APPENDIX 6: FEA STATEMENT OF POSITION ON DRY RUSH

FRATERNITY EXECUTIVES ASSOCIATION
STATEMENT OF POSITION ON DRY RUSH

While the moderate and legal consumption of alcohol, in and of itself, does not constitute a problem, the illegal use and abuse of alcoholic beverages are widely recognized as major problems in our society. As members of society, particularly the higher education community, college fraternities are highly concerned about alcohol abuse. The Fraternity Executives Association, therefore, encourages the development of educational programs which stress the potential dangers of alcohol abuse and the advantage of responsible, legal use of alcoholic beverages.

Since the period of member recruitment is the first substantive contact a prospective member has with fraternities, it is an important and appropriate point at which to begin to address fraternities' educational and brotherhood/sisterhood responsibilities among their members, as well as to speak to any adverse public opinion as to alcohol use and abuse among fraternities.

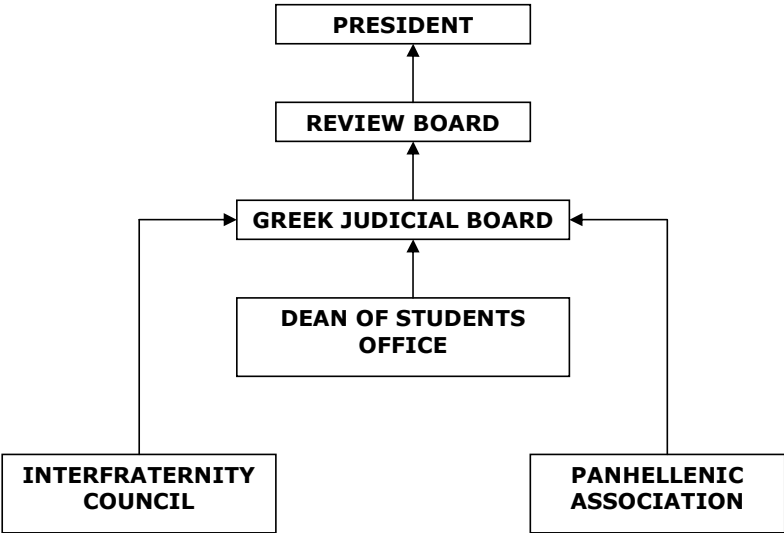
Based on the premise that the excessive and/or illegal use of alcohol to attract students to fraternity membership are counterproductive to introducing and developing true fraternity spirit, the Fraternity Executives Association believes that DRY RUSH:

- will attract a greater number of high quality rushees, and improve the retention ratio of new members;
- will enhance the fraternity movement on the campus and in the community;
- will enhance parental support of fraternity membership;
- will foster creative competition among fraternity chapters;
- will develop more fully the recruitment and interpersonal skills of fraternity members;
- will diminish the risk of potential legal liability, property damage, and violation of liquor laws; and
- will save substantial sums of money.

The Fraternity Executives Association, therefore, states its support of Dry Rush for all college and university fraternity systems, and encourages Interfraternity councils, college Panhellenic, and member fraternities to move immediately toward the complete elimination of alcohol in recruitment programs.

APPENDIX 7: GREEK JUDICIAL FLOWCHART

GREEK JUDICIAL FLOWCHART



APPENDIX 8: HOUSING PLAN

GREEK HOUSING

Having a "house" can be an important part of a chapter's viability. Maintaining and living in their "own" property cements brotherhood/sisterhood and offers members an important learning experience. Because the condition of each of the houses reflects on the Greek system and on Rensselaer, houses should be maintained as a source of community pride. Recognizing this, and the fact that the Greek system is an important contributor to a rich student experience, Rensselaer has made, in collaboration with individual chapters, efforts to provide housing support through financial, life-safety, and social assistance. The university has also made efforts to assist chapters in their efforts to comply with health, safety, and sanitation codes and requirements, and to maintain the physical appearance of their houses.

The City of Troy's establishment of an institutional zone has severely limited space available for Greek housing. The Greek housing plan is proposed to enable Greeks to meet immediate and long-range physical plant needs.

ADVISORY COMMITTEE

Rensselaer and the Greek community will establish an advisory committee to facilitate communication about housing-assistance proposals and assist in developing plans and standards for the Greek housing plan. The committee will be made up of administration, Greek alumni, and undergraduates. Committee members will be chosen by their respective constituency, with preference given to those organizations seeking participation in the housing plan. In order to qualify for assistance from Rensselaer, chapters must support this Relationship Statement and its standards, and demonstrate financial stability according to prerequisites established by the advisory committee.

HOUSING ASSISTANCE

Through the years, Rensselaer has provided various forms of loans and financial assistance to Greek chapters. Rensselaer acknowledges that the Greek community has been a good investment; chapters have always honored their debts. Therefore, for a fully recognized chapter, Rensselaer will consider the following options to assist chapters achieve housing of their own:

- Facilitate the renovation/reuse of buildings for use as Greek chapter houses as Institute properties become available, consistent with the zoning laws of the City of Troy.
- Provide suitable Rensselaer-owned land for new construction of Greek houses.
- Assist chapters with financial means to obtain financing for \$1+ million houses.
- ~~Ask for first refusal on sale of fraternity/sorority property so that property may be preserved in its current zoning status.~~
- Provide planning assistance for fund raising for housing and the development of renovation and maintenance plans, upon request.

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The ~~Office of Fraternity and Sorority Affairs~~ will act as the Greek-system advocate for groups seeking housing. This assistance includes, but is not limited to, giving advice, acting as liaison with departments at Rensselaer, and assisting in securing necessary approvals. ~~This appendix~~ outlines in more detail about the process for proposing and securing new construction or purchasing assistance. Rensselaer will decide whether to grant a housing request within one year of a group's initial application date.

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Chapter houses or land leased to Greek chapters will be retained as Greek housing as long as the current tenant requires its use. If a chapter no longer needs a property, preference will be given to other Greek chapters.

BACKGROUND

Rensselaer has made, in collaboration with individual Chapters, efforts to provide housing support through financial, life-safety, and social assistance. Efforts have also been made to assure compliance with health, safety, sanitation, and the physical appearance of Chapter houses.

Institutionally, Greek Life is viewed as a positive part of student life, having a long lasting impact upon alumni who reflect upon their positive experience at Rensselaer. From a student life perspective, the Greek membership is involved in various civic-minded, volunteer-oriented activities that reflect favorably upon Rensselaer. In addition, Greek Chapters provide housing for students that do not generally require Institute capital investment for construction.

It should be noted that expansion of Greek housing will be contingent on its affect on Rensselaer's ability to fully occupy campus residence facilities.

THE RELATIONSHIP STATEMENT

HOUSING PLAN

The "housing plan" is proposed to meet immediate and long range physical plant needs depending upon the Greek Chapter's financial and membership position. The plan may be implemented in phases which include Institute funding, support, endorsement, or coordination for:

- renovation of current structure(s)
- moving into a better quality house
- new construction
- long-term leasing of Rensselaer land.

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moving into an on-campus housing facility

There are currently eight recognized chapters without chapter facilities. The Institute and individual chapters will negotiate contracts and arrangements on a case by case basis. The repayment of funds used in any portion of the housing plan will be the responsibility of the individual chapter over a period of years, as defined through contractual agreement.

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For planning purposes, the following guidelines should be followed to initiate a written request, with supporting documentation, to the Vice President for Student Life, for Greek Housing:

- Five Year Plan
 - Strategic plan
 - Self-assessment
 - Governance structure
 - Current or existing housing arrangements
 - Sustainability of membership and alumni support
 - Membership history
 - New member history
 - House corporation (point of contact)
 - Relationship statement compliance and summary of judicial history
 - Standing in relation to other campus organizations of similar background
 - Relationship with National governing board
 - Level of National recognition from fraternal governance board(s)
- Financial history and background
- Financial plan to support housing goal
- Financial plan for construction or purchase

Rensselaer will assist current Chapters in the Greek system who have the ability to arrange for financing of a Chapter house. For those Chapters who

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qualify, Rensselaer will arrange a plan considering the following options. Rensselaer may:

- Provide Rensselaer owned land in the Institutional Zone
- Assist in arranging for financing
- Assist in addressing Troy requirements for construction or purchase
- Assist in planning and construction by linking new construction to other construction occurring on campus
- Hold a portion of a mortgage with a Chapter (e.g., 60/40 plan)

Deleted: <#>Co-sign as a guarantor of payment¶

Historically, Greek Chapters have been a good investment. To date, no Chapter has defaulted on a loan from Rensselaer.

RENSELAER GREEK PLAN

Long range capital planning must be an integral part of this Rensselaer – Greek relationship. Better equity building programs will go a long way to improving the perceptions of the residents sharing Greek neighborhoods. The condition of a Greek Chapter house reflects not only on itself but on the community in which it resides and on Rensselaer as well.

To protect current equity, all Chapters with housing will:

- Appoint a housing manager for all breaks during which the chapter house will be unoccupied. Daily checks of the Chapter house are essential when the facility is unoccupied to verify that heat is on and working effectively.
- Keep the outside of the Chapter house in good repair and up to the standards of the house’s neighborhood.
- Meet standards established for safety, health, and sanitation as outlined through annual inspections.

“Emergency loans” up to \$10,000 may be obtained from Rensselaer to make repairs considered crucial to maintaining habitability, health, and safety standards.

SUMMARY

The “housing plan” is a work in progress. It is intended to articulate the partnership between Rensselaer and its Greek community. Greek Chapters are, and remain, important contributors to the campus and neighborhood communities. As a work in progress, the ideas and principles will change as the needs of the Troy neighborhoods and Rensselaer

APPENDIX 9: NPC STATEMENTS

[From the website of the National Panhellenic Conference \(http://www.npcwomen.org/universities/standards-policies.aspx\):](http://www.npcwomen.org/universities/standards-policies.aspx)

"Since 1902, the member groups of NPC have unanimously agreed to pursue certain procedures and ethics, which lead to orderly and ethical conduct. Additionally, each Inter/National President signs the Unanimous Agreements indicating that every alumna and collegiate member will abide by and honor the Unanimous Agreements. These agreements must be incorporated into College and Alumnae Panhellenic procedures and are binding upon all chapters of NPC member groups.

Certain Unanimous Agreements have been selected to be listed here based upon the questions received at the NPC Office. For complete information about the Unanimous Agreements, please consult the 14th Edition of the NPC Manual of Information available from the NPC Office." Standards (Minimum Expectations were adopted in 2003 and were published at http://www.npcwomen.org/resources/pdf/0703_standards_booklet.pdf)

In particular the Standards of Ethical Conduct and Resolutions on Alcohol are included in this Appendix to the Relationship Statement.

IV. STANDARDS OF ETHICAL CONDUCT

1. National Panhellenic Conference fraternities shall impress upon their undergraduate and alumnae members that they shall respect and obey the letter and the spirit of all NPC UNANIMOUS AGREEMENTS.
2. In case of Panhellenic difficulties, all chapters involved shall do their utmost to restore harmony and to prevent publicity, both in the college and the community.
3. National Panhellenic Conference denounces the arbitrary priority rating of women's fraternities.
4. National Panhellenic Conference denounces the ranking or categorization of chapters determined by administrative personnel according to a chapter's compliance with university standards or guidelines.
5. National Panhellenic Conference fraternity members shall not suggest to any potential member that she refuse a bid from one group in order to wait for a bid from another group or suggest that a

potential member list only one choice on her Membership Recruitment Acceptance.

6. It is in accord with the dignity and good manners of fraternity women:

- A. To avoid disparaging remarks about any fraternity or college woman;
- B. To create friendly relations between fraternity and nonfraternity women;
- C. To avoid negative publicity on Panhellenic matters.

7. National Panhellenic Conference discourages the use of Greek-letter fraternity names and insignia in inappropriate or distasteful commercial advertising.

8. National Panhellenic Conference has no affiliation or connection with any high school sorority.

PANHELLENIC ASSOCIATION ALCOHOL RESOLUTIONS

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Many of the following resolutions can be found at the National Panhellenic Conference website (<http://www.npcwomen.org/alumnae-panhellenics/npc-documents.aspx>) and the NPC Manual of Information should be referred to for current resolutions.

Alcohol Awareness (B-1977)

NPC recommends to the College Panhellenics that they sponsor appropriate programs on the abuse of alcohol and that these programs be made open to any interested student.

Alcohol Funding (B-1991)

No Panhellenic funds shall be spent on the purchase of alcohol.

Product Identification (B-1991)

Encouragement of NPC member groups and College Panhellenics to discontinue use of Greek letters in conjunction with names and logos of alcoholic beverage companies.

Alcohol Use at Philanthropic and/or Greek Events (B-2003)

NPC strongly discourages Panhellenic participation in events held for philanthropic purposes and/or for purposes of showcasing the Greek community when alcohol is provided, distributed or allowed to be present.

Joint Commission on Substance-Free Housing (B-1995)

NPC will support the aims and efforts of the Commission.

THE RELATIONSHIP STATEMENT

Alcohol-Free Facility (B-1997)

Member groups will encourage their collegiate chapters to co-host nonalcoholic events with men's fraternities that have implemented a substance-free housing policy. NPC member groups will publicize their support for the substance-free housing movement and encourage other national fraternities to join this important initiative.

Alcohol-Free Social Activities (B-1998)

The member groups will work toward co-sponsoring only alcohol-free functions in men's fraternity facilities by the fall term of 2000.

National Alcohol Screening Day (B-2000)

The National Panhellenic Conference will sponsor, in kind, the National Alcohol Screening Day for the years 2001, 2002, and 2003, through mailings to those campuses where College Panhellenics are established, encouraging all members of NPC groups on those campuses to participate in the program.

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College Panhellenic Alcohol-Free Social Activities with Student Organizations (B-2001)

The National Panhellenic Conference and its member groups will continue to promote and encourage chapters to have non-alcoholic events with student organizations as well as men's fraternity chapters.

College Panhellenic Position in Support of Alcohol-Free Activities in Fraternity Facilities (B-2001)

NPC encourages all College Panhellenics to adopt a position in support of alcohol-free social activities in fraternity facilities.

College Panhellenic Day of Dialogue (B-2001)

The National Panhellenic Conference encourages College Panhellenics to organize a Day of Dialogue program on their campuses during the 2002-2003 school year. Day of Dialogue, a campus and community discussion about alcohol, was developed by Senior Student Affairs officers and Inter/national fraternity and sorority leaders. College Panhellenics are encouraged to organize a Day of Dialogue program on their campus.

APPENDIX 10: INTER/NATIONAL RISK MANAGEMENT GUIDELINES AND REGULATIONS

NORTH-AMERICAN INTERFRATERNITY CONFERENCE (NIC) <http://www.nicindy.org/>

The North-American Interfraternity Conference (formerly known as the National Interfraternity Conference) has a long and storied history as a body that has assisted fraternal organizations to work together. On November 27, 1909, 26 fraternities met to discuss critical issues facing fraternities at that time. A formal organization was completed in 1910. In 1931 the organization's name was changed from Interfraternity Conference to National Interfraternity Conference. In 1999, the leadership again changed the name to North-American Interfraternity Conference to celebrate the membership of brothers in Canada.

Today, the NIC has 64 member organizations with 5,500 chapters located on 800 campuses in the United States and Canada with approximately 350,000 undergraduate members. A Board of Directors, comprised of 15 volunteers from member fraternities, leads the NIC. The headquarters and professional staff are located in Indianapolis, IN.

NIC RESOLUTION ON RISK MANAGEMENT POLICY (1990)

http://www.nicindy.org/about_us/resolutions/resolution8.php

WHEREAS, the NIC unequivocally supports a legal, responsible, and safe lifestyle for undergraduate fraternity members;

WHEREAS, previously the NIC has taken a strong stance/positive action against hazing, sexism, and racism. In addition the NIC has endorsed the FIPG Risk Management Policy, which provides regulations/ guidelines for the legal, responsible, and safe use of alcohol;

WHEREAS, the NIC is dedicated to a quality undergraduate fraternity experience and therefore urges college administrators, campus Interfraternity Councils, and local fraternity chapters to adopt and implement the FIPG Risk Management Policy and provides leadership for a legal, responsible, and safe campus lifestyle for Greeks;

THE RELATIONSHIP STATEMENT

BE IT RESOLVED that the NIC adopts the risk management policy attached to this resolution;

BE IT FURTHER RESOLVED that the NIC work with university and college administrators and faculty, the campus IFC, and other interested organizations to implement this policy.

NIC RESOLUTION ON MISUSE OF ALCOHOL BY COLLEGE STUDENTS (1997)

http://www.nicindy.org/about_us/resolutions/resolution23.php

WHEREAS , on December 6, 1997, the House of Delegates of the North-American Interfraternity Conference unanimously approved a Resolution addressing the Misuse of Alcohol by college students; and

WHEREAS , an Alcohol Advisory Committee was appointed to study the issue of alcohol misuse and to develop possible plans to address the misuse of alcohol; and

WHEREAS , an Alcohol Summit was held on October 23-24, 1998 at which action plans were developed by the thirty attending member fraternities addressing the key issues of confronting under-aged drinking, combating the perception of entertainment based organizations, and encouraging the development of partnerships with our host institutions and alcohol education programs and resources such as TIPS Program, BACCHUS/GAMMA, FACE, Century Council, and Prevention Research Institute: therefore

BE IT RESOLVED that the National Interfraternity Conference continue to focus its efforts and resources on programs designed to address the misuse of alcohol by college and high school students; and

BE IT FURTHER RESOLVED that the National Interfraternity Conference seek to collaborate with NPC and NPHC to engage the members' of the Presidents' Leadership Group, a team of college presidents organized by the Higher Education Center for Alcohol and Other Drugs Prevention, and other interested college presidents with the assistance of Greek affiliated alumni and alumnae to further the objective of forming a partnership to develop programs designed to address the misuse of alcohol by college students; and

BE IT FURTHER RESOLVED that the National Interfraternity Conference encourages its member fraternities to continue to focus on their principles, objectives and standards as ritual and value-based organizations.

Adopted by vote of the 1998 House of Delegates

FIPG, INC.

<http://www.fipg.org/>

The Fraternal Information and Programming Group's mission is to promote sound risk management policies and practices and to be the leading resource of risk management education, programming, and information to the broad based constituency involved in all aspects of Greek life. FIPG does not provide or recommend specific insurance coverage of any kind. FIPG is organized for the purpose of providing information on risk management issues. The following resources can be found on their website.

FIPG Manual:

[http://www.fipg.org/fipg/fipg.nsf/835fe7d91217664d8525723c007a7545/9c0d3c4d4ca5614e8525734b007b08a4/\\$FILE/FIPGManual.pdf](http://www.fipg.org/fipg/fipg.nsf/835fe7d91217664d8525723c007a7545/9c0d3c4d4ca5614e8525734b007b08a4/$FILE/FIPGManual.pdf)

FIPG Risk Management Policy:

[http://www.fipg.org/fipg/fipg.nsf/835fe7d91217664d8525723c007a7545/9c0d3c4d4ca5614e8525734b007b08a4/\\$FILE/FIPGRiskMgmtPolicy.pdf](http://www.fipg.org/fipg/fipg.nsf/835fe7d91217664d8525723c007a7545/9c0d3c4d4ca5614e8525734b007b08a4/$FILE/FIPGRiskMgmtPolicy.pdf)

RISK MANAGEMENT POLICY (REVISED JULY 2006)

The Risk Management Policy of FIPG, Inc. includes the provisions which follow and shall apply to all fraternity entities and all levels of fraternity membership.

ALCOHOL AND DRUGS

- a. The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter premises, or during a fraternity event, in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education, and must comply with either the BYOB or third party vendor guidelines.
- b. Alcoholic beverages may not be purchased through or with chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter. The purchase or use of a bulk quantity or common source(s) of alcoholic beverages, for example, kegs or cases, is prohibited.
- c. OPEN PARTIES, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, are prohibited.
- d. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal "drinking age").

THE RELATIONSHIP STATEMENT

- e. The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity is strictly prohibited.
- f. No chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present. This includes any event held in, at or on the property of a tavern as defined above for the purposes of fundraising. A chapter may rent or use a room or area in a tavern as defined above for an event held within the provisions of this policy, including the use of a third party vendor and guest list.
- g. No chapter may co-sponsor or co-finance or attend or participate in a function where alcohol is purchased by any of the host chapters, groups or organizations.
- h. All recruitment or rush activities associated with any chapter will be nonalcoholic. No recruitment or rush activities associated with any chapter may be held at or in conjunction with an alcohol distributor or tavern as defined in this policy.
- i. No member or pledge/associate/new member/novice, shall permit, tolerate, encourage, or participate in "drinking games."
- j. No alcohol shall be present at any pledge/associate/new member/novice program, activity or ritual of the chapter. This includes, but is not limited to activities associated with "bid night," "big brother/big sister night" and initiation.

HAZING

No chapter, colony, or student or alumna shall conduct nor condone hazing activities. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution, or applicable state law."

SEXUAL ABUSE AND HARASSMENT

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions which are demeaning to women or men, such as verbal harassment. The fraternity will not tolerate sexual assault in any form.

FIRE, HEALTH AND SAFETY

- a. All chapter houses should meet all local fire and health codes and standards.
- b. All chapters should have posted by common phones and in other locations emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
- c. All chapters should comply with engineering recommendations as reported by the insurance company or municipal authorities.
- d. The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the chapter house are expressly forbidden.

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EDUCATION

Each fraternity shall annually instruct its students and alumni/alumnae in the Risk Management Policy of FIPG, Inc. Additionally, all student and alumni members shall annually be sent a copy of said Risk Management Policy. A copy of said Risk Management Policy shall be available on the fraternity's website.

**APPENDIX 11: RESPONSIBILITIES OF RENSSELAER
DELETED DUE TO RESOURCE LIMITATIONS IN 2008**

Due to the growing strains on the budget of the Division of Student Life, many programs supporting Greek Life had to be cut during the 2008 revision process. Since the 1991 inception of the Relation Statement, financial and personnel support of the Office of Fraternity and Sorority Affairs has been reduced. In the fall of 2008, The Chapter Advisors, the AIGC, and the undergraduate leadership of the IFC and Panhel expressed a general concern over the slow erosion of support and the shifting of responsibilities and finances to the undergraduate chapters.

The intent of this appendix is to capture items that were deleted - with the hope that they may one day be able to return. To best strengthen and enhance the Greek system, the responsibilities of OFSA listed in this appendix will be deferred until no later than the fall of 2010. This grace period purpose is to allow OFSA to better plan a budget for the good and welfare of Greek life.

When these programs return, it is expected that these programs will be a priority of OFSA, and also will be conducted and funded by Rensselaer no later than the fall of 2010.

Under Alumni/ae and Adviser Participation

Rensselaer Will:

- Publish an electronic newsletter each month to be distributed to chapter presidents, chapter advisers, and all members of alumni councils/boards whose names are registered with the Dean of Students Office.
- Provide at least one workshop per year designed for house corporation officers.

Under Recruitment/Rush

Advisers or qualified alumni alternates should:

- Make a strong effort to participate in selected Greek activities to include, but not limited to, activities sponsored by the Office of the First-Year Experience and the development of the *Parent's Guide to Greek Life*.

Rensselaer will:

- Coordinate the production and advertisement of a recruitment Web site in cooperation with the Panhel, IFC, and Alumni Inter-Greek Council.

- Conduct a joint IFC and Panhel recruitment/intake seminar at the beginning of each semester to ensure that the respective rules and regulations are distributed and clearly understood by both organizations and their members.
- Coordinate the production of the *Parent's Guide to Greek Life* in association with the Alumni Inter-Greek Council, IFC, and Panhel.

Under Stability of Greek Institute Records

Add a bullet to the Rensselaer will paragraph so that an annual report like Cornell, Lehigh, MIT and other Cohort school.

- Publish an annual report highlighting the OFSA and Greek communities operations and achievements. This annual review can be used to contribute to the OFSA strategic performance plan as part of the Student Life Undergraduate Performance Plan

Under Conduct

Rensselaer Will:

- Hold a legal liability/risk management workshop for chapter presidents, risk managers, and all chapter officers once each semester

Under Community Relations

It is felt that something should be developed amongst the Greek community to replace the now defunct Greek Neighborhood Relations Committee (GNRC)

Under Recognition of Excellence

Rensselaer will:

- Maintain a monthly electronic newsletter, *The Greek Gazette*, highlighting current news within the Rensselaer Greek community and recognizing a Chapter of the Month.

Under Annual Review

In the last paragraph, suggest adding final sentences to encourage the publication of an annual assessment to help keep this relationship living and meaningful and to help strategic planning during the time that RPI does its performance and strategic planning.

THE RELATIONSHIP STATEMENT

"This assessment should be submitted to the V.P. for Student Life and the President of the RAA and be published on the stakeholder websites. Recommendations for future should be incorporated into each of the stakeholders strategic plans for the upcoming year."

Under Appendix 8: Housing Plan

Restore the consideration of co-signing as guarantor of payment in the Housing Assistance and Housing Plan sections.

Restore the consideration of RPI support in the manner of offering chapters to move into an on-campus housing facility.